



August 24, 2023

To Those Considering The Part Time Associate Pastor Position,

As a church we have seen much new growth and with that has come need for another Pastor/Elder to join our Church. That is the thrust of this position. We are looking for an Elder Qualified man to help lead our Church in the arenas of Musical Worship, and Small Group Ministries. Additional gifts in Preaching, Youth Ministry or Administration are all bonuses.

To be clear, as we go through this process of hiring we are not so much looking for a professional to fit an exact role, as much as we are looking for the right person to join our Church Family. So, if you have gifts in Worship, Small Group and other Ministries, know that we have some flexibility in the amount of hours and the roles specific responsibilities.

Also, note that given that this position is a direct partner in ministry with our Lead Pastor, please expect that all team recommended applicants will have a secondary meeting with the Lead Pastor.

May God lead you and us in this process,

Jon Fitter

Lead Pastor

churchontheriver.com

JOB DESCRIPTION

Associate Pastor



POSITION DEFINED

An Associate Pastor is a Spiritual Leader, Shepherd and Teacher of the Flock.

CHARACTER QUALIFICATIONS

A Man in the Mold of 1 Tim. 3:1-7, Titus 1:5-9, 1 Peter 5:1-4

JOB SPECIFICS

- Reports to the Lead Pastor. Small Group and Worship Leaders Report to Him.
- Meets with/is Discipled by the Lead Pastor Weekly (or as the Lead Pastor outlines).
- A Salaried Position, 10hrs Weekly (flexible to the individual), 3 Weeks of Vacation.
- Should Expect to Preach approximately 8-10 times a year.

ROLE EXPECTATIONS

LEADING

As a Pastor in the church he is to join the Elders of the Church (family heads) in the developing of vision and direction of the church. He is to come alongside the Lead Pastor and in helping to execute the vision of the Church Elders and Board of Directors. Specifically the Associate Pastor will oversee assigned Worship and Small Group Ministry efforts and leadership (and additional arenas if so delegated).

SHEPHERDING

As a Shepherd, the Associate Pastor is to help ensure that all people are being cared for within the flock. This includes being a caring counsellor and ensuring the church cares for one another. He is to execute the chain of care and be a part of an Elder Team that helps to care for and counsel the people through the highs and lows of our fallen world.

TEACHING

As a Teacher of the flock the Associate Pastor must Exposit (observe, interpret and apply) God's Word rightly when preaching Sunday Morning's or at any other Discipleship Program in which he's involved. Additionally he, along with the Elder Team, is to ensure the Word is rightly divided amongst the church members and watches that proper doctrine is upheld within all church settings under his care.

EQUIPPING

As Ephesians 4 suggests, a Pastor is to ensure that the all the saints are being Equipped for the work of the Ministry. As an Associate Pastor he's expected to facilitate the encouragement of and empowerment towards Mutual Ministry within the church. The goal being that as the body builds itself up in love (when each does its part with one mind, in sweet unity) the body will grow in maturity and effectiveness for the kingdom.

SIGNATURE _____

DATE _____