

Leadership Development Pastor Lead Pastor Opportunity

Calvary Baptist Church is prayerfully looking for a person who would be the **leadership development pastor** to facilitate the ongoing shepherding, planning, growth, and coordination at Calvary Baptist Church.

Position Description:

Calvary Baptist Church is looking for the following qualifications for a lead pastoral position:

The lead pastor of Calvary Baptist Church will be an individual who is concerned with the spiritual formation of the church. This position emphasizes leading in the areas of equipping people for leadership, discipleship, and evangelism to multiply into new churches. The lead pastor will join an already existing teaching team on a rotating schedule.

[Draft: Calvary Baptist Vision, Mission, Values](#)

Education Qualifications:

- A minimum of completion of, or working towards a Master in Theology/Divinity **and/or** equivalent ministry experience
- Articulates a strong apologetic on the current issues of today.

Calvary Culture

- Congruence with Fellowship Prairies and Calvary Baptist Church doctrinal statements.
- Congruence with emphasis of servant leadership structure as described in Calvary Baptist Church Bylaws.
- Congruence with Vision, Mission, Values and strategies of Calvary Baptist Church.

Employment History

Leadership:

- Demonstrated leadership in evangelism and has seen fruit in this area.
- Demonstrated ability to develop leaders.
- Demonstrated participation/collaboration working in teams.
- Demonstrated history of disciple-making.
- Demonstrated an ability to coordinate and collaborate the mission and ministry of a church.

Interpersonal Characteristics

- Demonstrated an ability to give and receive feedback.
- Demonstrated the ability to be a team player.
- Recognizes the importance of emotionally healthy spirituality.

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