

Letter of Agreement

Pastor _____ agrees to serve as Interim Pastor at _____ Baptist Church, _____, Ontario commencing _____, 2009 and expiring on _____, 2009 for a period of eight months in accordance with the following terms.

From _____ to _____, 2009 Pastor _____ will be involved in ministry four days a week being Sunday, Monday Tuesday and Wednesday. Specific expectations during these days include preaching during the Sunday morning and evening service, and leading the Wednesday evening prayer meeting. Notwithstanding the generality of the foregoing the number of days during the week and the days of the week worked are flexible considering the needs of the ministry and upon the Chairman of the Board of Deacons consent. This can be accomplished based on a fee per day basis.

From _____ to _____, 2009 Pastor _____ will be involved in ministry three days a week being Sunday, Monday and Tuesday. Specific expectations during these days include preaching during the Sunday morning and evening services. Notwithstanding the generality of the foregoing the number of days during the week and the days of the week worked are flexible considering the needs of the ministry and upon the Chairman of the Board of Deacons consent. Again, this can be accomplished based on a fee per day basis.

Pastor _____ will be available for coaching during his interim ministry. Pastor _____ will arrange for pulpit supply for Sundays and Wednesdays when he is unable to be with us. Confirmation for pulpit supply is to be received from the Chairman of the Board of Deacons.

Other responsibilities:

- Pastoral counseling (minor), major issues to be deferred to a Counsellor.
- Visitation.
- Leadership development including the equipping of ministry leaders.
- Acting as a resource person to the Board of Deacons and attending scheduled monthly Board meetings,
- Be available for such emergency response as crisis illness, officiating at weddings and funerals,
- Be a sounding board and advisor to the Pastoral Search Committee.

Pastor _____ will be accountable to the Board of Deacons. Pastor _____ is flexible and can be called for consultation upon availability.

Pastor _____ will stand aside for a candidate booked by the Pastoral Search Committee.

Pastor _____ is paid for each day worked. The per day fee is based on an eight hour workday. Biweekly Pastor _____ will submit an invoice to the Treasurer of days worked. Payment will be made every other week. The contract fee per day worked is \$200.00. The per day fee includes travelling expenses from home to church. Travel expenses will be reimbursed at \$0.46 per km for church business travel originating from _____ Baptist Church.

Any other expenses including meals or other ministry costs not covered by this Agreement shall be reimbursed upon the approval of the Chairman of the Deacon Board.

It is understood that the calling of a Senior Pastor and an agreeable start date being set will represent the conclusion of this agreement on the Wednesday prior to that start date,

This contract may be terminated immediately for conduct unbecoming by Pastor _____ or may be terminated by the Board of Deacons by giving one months notice and one months pay (calculated on the average number of days worked per month leading to the notice) to Pastor _____. Pastor _____ may terminate this contract by giving two months notice.

The undersigned agree to the terms of this agreement.

Pastor _____

Dated: _____

Chairman of the Board of Deacons

Dated: _____