

**Title**

Director of NEXT (Young Adults) Ministries

Position Summary

The Director of NEXT Ministries will seek the evangelization, spiritual care and ministry involvement of young adults, a vital demographic in our church and region. Two-thirds (66 percent) of young adults who have attended a Protestant church regularly for at least a year as a teenager say they dropped out for at least a year between the ages of 18 and 22, according to a new study from Nashville-based Lifeway Research.¹ In addition, there is an expectation that this ministry will care for young married couples until they are assimilated into the regular adult life of the church.

The Vision

To provide oversight and leadership to a vibrant young adult community who are passionate about Christ, the Scriptures and committed to His mission.

Responsibilities

- Develop strategies to gather and assimilate young adults into the life of Grandview Church.
- Develop a NEXT Leadership Team for the purpose of building spiritual leaders within the church.
- Work with NEXT Leadership Team to develop strategies to train and deploy young adults in evangelism.
- Work with NEXT Leadership Team to plan connection events as needed.
- Work with team to oversee regular worship gatherings for NEXT community.
- Provide general oversight of university/college bus ministry, with implementation from the administration team at Grandview.
- Develop a network of care for young adults (female and male).
- Develop learning and spiritual growth opportunities for young adults.
- Participate in weekly Grandview staff meetings.

Qualifications

The Director of NEXT Ministries will:

- Have theological training (preferred)
- Possess the biblical qualifications of a deacon(ness) according to 1 Timothy 3:8-13
- Have ability to gather and disciple young adults
- Demonstrate a humble dependence on the Holy Spirit through prayer
- Be able to teach the Bible

Accountability

The Director of NEXT Ministries will serve under the supervision of the Pastor of Youth & Discipleship. This position is ultimately accountable to the Elders' board through the Lead Pastor.

¹ <https://research.lifeway.com/2019/01/15/most-teenagers-drop-out-of-church-as-young-adults/>

Expectations

- Growth in young adults participating in leadership
- Spiritual fruit within the NEXT community, typically demonstrated through conversions, baptisms and growing disciples. It is necessary to articulate that this fruitful work is dependent on the Holy Spirit, but we will pray and seek this fruit
- Working with the Pastor of Youth & Discipleship to ensure cohesive, intentional transitions between HSSM and the NEXT community

Duration

The Director of NEXT Ministries is a permanent part-time position, 15-20 hours per week negotiable.

Skills

- Ability to encourage and support a team of volunteers
- Understanding of biblical curriculum
- Public speaking
- Competency in handling and explaining the Scriptures
- Relational giftings
- Self-starter
- Leadership
- Competent in administration

Office Protocol

- Attend weekly staff meetings
- Office space and technological support will be provided
- Meet with the Pastor of Youth & Discipleship on a regular basis

Remuneration

Based on level of experience and education