

# JOB POSTING - Lead/Sr. Pastor, Fellowship Baptist Church Markham

**WHO WE ARE** - A vibrant, culturally diverse and progressively minded church that has been serving the Greater Toronto Area for over forty years, Fellowship Baptist Church Markham (FBCM) seeks a Lead Pastor to shepherd its flock. Sitting on a hill in South Unionville, Ontario, FBCM is situated close to local schools, community centre, shopping plaza and access to public transit. We pride ourselves on our devotion to God's Word, our welcoming spirit, strong sense of community, empowerment of every member to minister, our passion for people and a love of family.

## LEAD PASTOR

The Lead Pastor serves as the ministry team leader, shepherd, spiritual overseer of the Church and visionary leader of the congregation. As Lead Pastor and visionary leader of the congregation, an open minded and willing team-player and will be deemed by virtue of this position to be a (non-voting) Member of FBCM. In consultation with the Board of Elders, the Lead Pastor will create opportunities and means to affect the spiritual development of members and adherents by pastoring, shepherding, providing spiritual guidance and leadership. The Pastor's role encompasses three key areas

- Conduct and oversee regular worship service that includes sermon preparation and delivery, performance of church ordinances and special services
- Work with worship and social media teams to develop and deliver online content for a diverse audience
- Lead and oversee church missions and ministries working as a collaborative team player with key volunteers

## QUALIFICATIONS

- Evidence of spiritual leadership, establishing healthy boundaries, managing without favoritism, providing balanced and constructive feedback employing discretion, confidentiality and tact in all interactions and communication
- Biblically qualified as an Elder/Pastor as per I Timothy 3:1-7, Titus 1: 6-9 and I Peter 5:1-4
- Bachelor's degree in either Humanities or Social Science from accredited institution
- Master of Divinity or Theology from accredited institution (or courses taken toward degree completion)
- Skills - Excellent communication, delegation, interpersonal and presentation skill as well as technological literacy
- Demonstrates sound knowledge and skill in lesson development and sermon presentation
- Proven coaching, critical thinking, conflict resolution and situation analysis skill; possessing a keen awareness of group dynamics, modelling spiritual and emotional maturity
- Family oriented and respectful, an effective communicator who demonstrates humility and an ethical mind-set
- Born-again Christian who is humble, compassionate, nurturing, an encourager and up-lifter
- Openness to learning, taking direction and working with media and social media tools
- Certification(s) in communication, technology or coaching are an asset but are not required

**COMPENSATION** – Commensurate with qualifications and experience

## APPLICATION PROCESS

All qualified applicants are invited to submit the following via email to [fbcmpsearch@gmail.com](mailto:fbcmpsearch@gmail.com) by 11:59 pm, December 1, 2021. ***Applications will ONLY be accepted by email.***

- Cover letter stating your interest
- Current resume/curriculum vitae
- Two samples of relevant ministry work
- Evidence of (1) Canadian Citizenship or Permanent Resident and (2) valid Ontario Pastoral Licence
- Contact information for three (3) references
- Academic Transcripts (when requested)

***Please note, all applicants will be required to submit to and pass a Vulnerable and Criminal background reference check. Additional testing and screening may be required as part of the interview process.***

If you require accommodation during the interview process, please contact 905-470-9775.