

Lead Pastor Job Posting

POSITION TITLE: Lead Pastor
REPORTING TO: The congregation, through the Board of Elders

Duties and Responsibilities:

- Primary:** **Preaching, Teaching & Worship** - The Pastor is responsible for the worship life of the church. It is the job of the Pastor to regularly preach the Word of God (a minimum of three out of four Sundays per month), and to oversee and administer the ordinances of the church. In conjunction with other staff and volunteers, the Pastor should plan and lead the Sunday morning worship service.
- Spiritual Care** - The Pastor is to take the lead in caring for the spiritual needs of the entire congregation, as well as people who from time to time will contact the church in need of care and counsel.
- Leadership and Administration** - Work conjointly with the Elders Board in the overall leadership of the church. Provide executive leadership and oversight for the church staff, and offer support, counsel, and encouragement to ministry leaders. Collaboratively promoting all church individuals in their areas of discipleship, evangelism, teaching, leadership, and service while implementing a God honoring vision through creative and responsible means.
- Outreach** - The Pastor is to be concerned with outreach into the community of Greenfield Park and in conjunction with the various committees, to be actively involved in promoting the spread of the gospel from Greenfield Park, throughout Quebec, all Canada and to the ends of the earth.
- Special Services** - The Pastor, in conjunction with other staff members, should officiate at special services such as, but not limited to, weddings and funerals and other special services as from time to time occur in church life.
- Representation** - The Pastor will be the primary representative of Greenfield Park Baptist Church to other ministries and bodies as required.

Secondary: Working with the Elders Board - The Pastor (as a member of the Elders Board) will provide care and assistance to the other Elders of the church in their responsibilities.

Pastoral Care - Pray regularly for the church family, staff and leadership and all areas of ministry.

Visit members outside of regular church activities. Ensure that pastoral care is provided in an effective and timely manner, grounded in truth and grace.

Office Hours - The Pastor should be available during office hours (to be determined upon employment).

Auxiliary: The Pastor is encouraged to participate in various church programs.

Qualifications Required:

- In agreement with the Constitution <https://gpbaptistchurch.com/our-constitution> and Statement of Faith <https://gpbaptistchurch.com/we-believe> of Greenfield Park Baptist Church.
- Qualified candidates for this search must be Canadian residents at the time of application.
- Ordained or eligible to be ordained within The Fellowship of Evangelical Baptist Churches in Canada.
- While a Master of Divinity degree is preferred, consideration will be given to candidates with a bachelor's degree from a recognised evangelical seminary, university, Bible Institute, or college.
- Capable of effective delegation, leadership development and interpersonal relationships.
- Three to five years' experience in a church pastoral position preferred.
- Sound family situation that includes giving family as much focus and attention as their professional responsibilities.
- Must submit to a full and clear police check, dated within 120 days prior to the commencement of employment. Also, must have a background free of experiences which could hinder the ministry.

Personal Characteristics Required:

- Strong emphasis in his prayer life.
- A student of God's Word who demonstrates a commitment to lifelong learning together with personal and professional development.
- Will present a balanced message, teaching and evangelism with a willingness to address current issues.
- Excellent people skills, warm and sociable to all ages.

Financial and Other Details:

- This is a full-time position.
- Holidays - to be negotiated in accordance with candidate's experience.
- FEB Central Workplace benefits to be discussed upon hiring.
- Church will match employee pension contributions to a maximum of 5%.

Estimated Hire Date: The Lead Pastor position will be open as of *1 August 2021*.

Application: If God is leading you to apply, please forward a letter of introduction and your resume to our Transition Team at TransitionTeam.gpbc@gmail.com.