

Title: Lead Pastor Position:

**Full-Time:** Directly to the Church Board & ultimately to the congregation who votes on Pastoral leadership.

**Purpose:** To provide overall Pastoral leadership to the church.

Our Purpose is to Love God and all people, leading them to a growing relationship with Jesus Christ.

We see the Discipling of every age and ethnicity as our Mission.

**Church Details Name:** Keswick Christian Church

Address: 2 Old Homestead Rd. Keswick ON L4P 3E1

Search Committee Contact Name: Ian Beck

**Email:** [beckiand7@gmail.com](mailto:beckiand7@gmail.com) **Phone:** 416-434-7015

### **Specific Duties:**

Vision and Leadership (10%) - Provide overall leadership for all church ministries and operations - Pray and plan for the present and future regarding vision, mission, goals and strategies –

Oversee church staff and volunteers - Provide Leadership Development for board, staff, and volunteers, Oversee Sunday Services (20%) –

Prepare and preach Biblical Sermons - Oversee Service Calendar and Planning - Lead Communion and conduct Baptisms Oversee Church Outreach (30%) –

Plan Outreach events and activities - Initiate Outreach Ministries - Oversee Welcome Ministries for newcomers Oversee Discipleship Pathway (10%) –

Develop and Lead a Discipleship Pathway - Oversee Small Group Ministries (20%) –

Lead and develop the congregational care team - Make calls, visits, emails, prayers, and encouragement for members, adherents, and others who connect with our church Other Duties (10%) –

Provide leadership and support for Baptist and other Christian work in the city and province - Other duties as required

**Skills Required:** Theological Training Quality Bible Teaching Visionary Leadership.

Must agree with KCC's Statement of Faith, Vision, and Staff Lifestyle Policy, without reservation.

**The Vision for how we are going to accomplish our Mission. *By 2028:***

- G) Train and staff for an Integrated Discipling ministry to 200 Families.
- H) Worship and Music development growing 'in-house' leadership and multiple music styles and groups. 4 teams with a variety of skill sets and age segments.
- I) Upgrade our communication technology to accommodate world-class communication.
- J) Champion our prayer ministry, with a 'pray without ceasing' culture and 20 leaders for prayer leadership.
- K) Outreach coordinating with our discipleship mandate seeing 30 people saved and baptised each year. (currently, 12 baptized this year to date)
- L) Administrative Leadership team to manage ministry activities, capital projects, and expansion plans. (approx. \$100,000 in upgrades over 4 years)