

Lansing Avenue Baptist Chapel
A FEB Central Church in Sudbury, Ontario

Associate Pastor Job Description

Lansing is looking to hire an Associate Pastor who loves serving the Lord Jesus Christ and has a passion for discipleship and for evangelism. The Associate Pastor will report to the Senior Pastor & the Elders Board and will help Lansing in three main areas:

1. Discipleship at Lansing
2. Outreach in Sudbury
3. General Church Service

Qualifications:

- Agreement with Lansing's Constitution and Statement of Faith.
- A strong and genuine walk with the Lord.
- A self-starter who also has a teachable spirit.
- A Christ-like attitude of humility and servant leadership.
- Excellent people skills.
- Meets biblical qualifications of an elder/overseer.
- Possess or be willing to work towards a Bible College or Seminary degree.

Responsibilities:

1. Discipleship & Teaching

- Leading intentional discipleship training courses.
- Overseeing the Small Group Bible Studies.
 - Organizing and scheduling the Small Group leaders and groups.
 - Helping select studies in conjunction with the Senior Pastor and the Small Group leaders themselves.
 - Group and/or one-on-one training of Small Group leaders to help them improve their leadership and teaching.
- Preaching ~ 6-12 times per year.
- Looking for men in the church to meet with for one-on-one conversation, discipleship, and prayer.

2. Community Outreach & Evangelism

- Leading evangelism training courses.
- Participating personally in evangelism in the community.
- Overseeing Lansing's monthly Spaghetti Dinner outreach.
- Organizing periodic evangelistic/outreach events for Lansing.

3. General Church Service

- Taking part in church-wide events and helping with them when needed (ie. men's breakfasts, church fellowship events, funerals, etc.)
- Helping where needed and/or gifted on Sunday mornings.
- Being one of the first people to arrive and one of the last to leave church services and other church events in order to help with last minute needs and/or to visit with those in attendance.

About Sudbury: Sudbury is a medium-sized city in Northern Ontario, with all the amenities of a large city, as well as with the blessing of beautiful lakes, beaches, & hiking trails right in the city, and many more just a short distance outside of the city. Many people in Sudbury also enjoy hunting and fishing, though enjoying those things is not a prerequisite for being a pastor here and our Senior Pastor has been here for 18 years and he doesn't hunt or fish! In the Winter there are many local outdoor skating rinks, tobogganing hills, snowshoeing & skiing trails, snow machine trails, and Ramsey Lake gets turned into a very popular 1.5km skating path.

About Lansing: Lansing is a growing church with people of all ages, including many young families with teenagers and children. New people seem to attend every week and many of them continue to attend and become integrated into the church family. We recently completed a much-needed expansion of our building, and the expansion is rapidly filling up. Our Senior Pastor, Mark Smith, has been at Lansing since 2006, first as the Youth Pastor, then as the Associate Pastor, and has now served as Senior Pastor since 2019. Our Pastor of Student Ministries, Ben Brock, has been at Lansing since 2022 and the Youth Ministries have flourished under his leadership.

Inquiries and applications can be sent to lansingbaptist@gmail.com.