## **Pastoral Selection Guide**

Tim Strickland - Leadership Development Director, FEB Central

"And David shepherded them with integrity of heart; with skillful hands he led them."
Psalm 78:72 (NIV)

FEB Central Leadership Development will refer to your responses to the following questions to help in selecting suitable pastor's profiles to send to your search team for consideration.

Please submit your completed form to <a href="mailto:brianna@febcentral.ca">brianna@febcentral.ca</a>

**Church Details** 

| Name:                                  |   |  |  |  |  |
|--|---|--|--|--|--|
| Address:                               |   |  |  |  |  |
|  |   |  |  |  |  |
| Search Committee Contact               |   |  |  |  |  |
| Name:                                  | Role:   |  |  |  |  |
| Email:                                 | Phone:  |  |  |  |  |
| Date Submitted:                        |   |  |  |  |  |
| As a church, what are your Mis Pastor? | ssion, Values and Vision that will inform the search for a Lead |  |  |  |  |
|  |   |  |  |  |  |
|  |   |  |  |  |  |
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|  |   |  |  |  |  |



| Character:  |
|---|
| Your next Lead Pastor should meet the Biblical qualifications of an elder and be known as a man of good character (1 Timothy 3:1-7, Titus 1:5-9). Please add any additional comments below regarding desired personal character in your next Lead Pastor. |
|   |
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|   |
|   |
| Competency: What gifts and skills are most important for your next Lead Pastor to have?   |
|   |
|   |
|   |
| Chemistry: What qualities and experience would make for a good fit in your church and leadership teams  |
|   |
|   |
|   |
| Culture: What qualities and experience would make for a good fit in your community?   |
|   |
|   |

| <b>Experience:</b>   |                                 |   |                          |                      |  |  |
|--|---------------------------------|---|--------------------------|----------------------|--|--|
| Please indicate if there is a desired level of education for potential candidates to hold: |                                 |   |                          |                      |  |  |
| Please check   | all that apply:                 |   |                          |                      |  |  |
| We are willing   | ng to consider a ca             | andidate undertaking l                            | nis first Lead Pastor re | ole:                 |  |  |
| We would pr  | efer a candidate v              | who has pastored a ch                             | urch of:                 |                      |  |  |
| 0-75   | _ 75-200                        | 200-400   | 400-800                  | 800+                 |  |  |
| Please indica  | ite any other expe              | rience that is importar                           | nt for your next Lead    | Pastor to posses:    |  |  |
|  |                                 |   |                          |                      |  |  |
|  |                                 |   |                          |                      |  |  |
|  |                                 |   |                          |                      |  |  |
| <b>Unique Need</b> If you have a   | <b>ds</b> :<br>School, Camp, sp | pecial signature minist<br>eed to support, please | ry or a policy that is   |                      |  |  |
|  |                                 |   |                          |                      |  |  |
|  |                                 |   |                          |                      |  |  |
| Other Comm<br>Please indica<br>for your chur   | ite any other comi              | ments to describe the                             | Lead Pastor who wou      | ıld be the right man |  |  |
|  |                                 |   |                          |                      |  |  |
| -  |                                 |   |                          |                      |  |  |
|  |                                 |   |                          |                      |  |  |

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