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# Lead Pastor

## *Sample Job Description*

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<b>Title:</b>	Lead Pastor						
<b>Status:</b>	Full Time						
<b>Reports to:</b>	Board of Deacons/Elders						
<b>Purpose:</b>	To be the primary leader and shepherd of <i>[Church Name]</i>						
<b>Specific Duties:</b>	<p><u>Vision and Leadership</u> (20%)</p> <ul style="list-style-type: none"><li>- Provide overall leadership for all church ministries and operations</li><li>- Pray and plan for the present and future regarding vision, mission, goals and strategies</li><li>- Oversee church staff and volunteers</li><li>- Provide Leadership Development for board, staff, and volunteers</li></ul> <p><u>Oversee Sunday Services</u> (20%)</p> <ul style="list-style-type: none"><li>- Prepare and preach Biblical Sermons</li><li>- Oversee Service Calendar and Planning</li><li>- Lead Communion and conduct Baptisms</li></ul> <p><u>Oversee Church Outreach</u> (20%)</p> <ul style="list-style-type: none"><li>- Plan Outreach events and activities</li><li>- Initiate Outreach Ministries</li><li>- Oversee Welcome Ministries for newcomers</li></ul> <p><u>Oversee Discipleship Pathway</u> (20%)</p> <ul style="list-style-type: none"><li>- Develop and Lead a Discipleship Pathway</li><li>- Oversee Small Group ministries</li></ul> <p><u>Congregational Care</u> (10%)</p> <ul style="list-style-type: none"><li>- Lead and develop the congregational care team</li><li>- Make calls, visits, emails, prayers and encouragement for members, adherents and others who connect with our church</li></ul> <p><u>Other Duties</u> (10%)</p> <ul style="list-style-type: none"><li>- Provide leadership and support for Baptist and other Christian work in the city and province</li><li>- Other duties as required</li></ul>						
<b>Skills Required:</b>	<table><tr><td>Quality Bible Teaching</td><td>Visionary Leadership</td></tr><tr><td>Strong People Skills</td><td>Organizational Management</td></tr><tr><td>Theological Training</td><td></td></tr></table>	Quality Bible Teaching	Visionary Leadership	Strong People Skills	Organizational Management	Theological Training	
Quality Bible Teaching	Visionary Leadership						
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<b>Other Requirements:</b>	Must be in agreement with <i>[Church Name]</i> 's Statement of Faith, Vision and Staff Lifestyle Policy, without reservation.						

Our Vision is to be: *[Church Vision and/or Mission Statement]*