

WE'RE HIRING

WORSHIP & PRODUCTION PASTOR



Oversee the Worship and Production ministries in our multi-generational church family setting



Give leadership to a talented team of volunteers who serve in both the worship and production areas



For those interested in applying for this ministry position or obtaining more information, please send a cover letter, resume/CV, and FEB profile (if applicable) to apply@faithstthomas.com by Friday, November 17, 2023.

FAITH ST. THOMAS

345 Fairview Ave
St. Thomas, ON
N5R 6M7



OUR BACKGROUND

Faith Church started in 1951 with a handful of local families with a vision for a new church in St. Thomas. Faith Church is affiliated with the Fellowship of Evangelical Baptist Churches of Canada (FEBC). Currently, we see approximately 425 people attend our Sunday morning. We believe, however, that we currently have approximately 700 members/regular attenders who attend at least a few times each month. Another 100 watch our various Sunday YouTube recorded service uploads on our Faith St. Thomas YouTube channel. Faith has an annual ministry budget of approximately \$1,300,000.

Faith Church meets and serves from a 15-acre campus located on the southeast end of St. Thomas. We moved into our current approximately 40,000 sq ft building in 2005. This location is surrounded by a large amount of new residential housing with more to come. St. Thomas is a growing community of approximately 44,000 people located in southwestern Ontario. It is within a 20 minute commuting distance to London, and draws people from a surrounding population of approximately 80,000. Children's and youth programming are active and growing and represent a large part of the church's demographic. While all ages are represented in the congregation, the majority of our attendees are under 40 with ongoing growth in that demographic.

Faith Church currently leases our church building through the school week to St. Thomas Community Christian School (STCCS). Some of our church families have children that attend STCCS. We support their mission, but FST is also supportive of parents who choose other public, private, separate or homeschooling options.

For the past 1.5 years, Pastor Jeremy Best has been serving as our Lead Pastor. Faith has had a history of long-term, stable pastoral leadership, enjoying only 5 other lead pastors during our 70 plus year history.

Faith is an Elder led church. The Elder Board (Board) is the primary governance body at Faith. Church members approve all pastoral and elder appointments, the annual budget, and several other positions as outlined in the by-laws. The Board works closely with ministry staff who communicate to the Board through the Lead Pastor and/or the Administrative Pastor who is an elder who also sits on the Board. Other pastors periodically consult to the Board. Having pastors on the Board is a practice the church values and has led to effective communication between the ministry staff and Board. The Board is also committed to see Faith as a place for the development of young leaders and student interns.

OUR VISION AND MISSION

Our Vision - to be "A Community of Jesus Followers on mission with good news."

This is not a goal we will ever check off as completed, but one we will always be in pursuit of. As a church, we are always striving to fulfill the Great Commission given to us by Jesus. We are always becoming "a community of Jesus followers on mission with good news."

Our Mission - "Be.Love.Serve.Repeat"

This tells us how we become "a community of Jesus followers on mission with good news". This guides us both corporately, speaking to and informing our direction as an organization, and also personally, as we live out our faith in our daily lives. "Be.Love.Serve.Repeat."



Be. - Holy. Set yourself apart as a Disciple of Christ.

"... but as he who called you is holy, you also be holy in all your conduct"

1 Peter 1:15



Love. - God with all your heart, soul, strength, and mind. Embrace God's love for you and express it back to him.

"You shall love the Lord your God with all your heart and with all your soul and with all your strength and with all your mind, and your neighbour, as yourself."

Luke 10:27



Serve. - We are each responsible to use our unique blend of time, money, and talents to serve the church and our community.

"In the same way, let your light shine before others, so that they may see your good works and give glory to your Father who is in heaven."

Matthew 5:16



Repeat. - Continue to be.love.serve throughout your life. Our journey with Christ is meant to be the ongoing story of our life, not just a chapter.

"... continue in what you have learned and have firmly believed, knowing from whom you learned it"

2 Timothy 3:14

WORSHIP & PRODUCTION PASTOR MINISTRY POSITION

Overview

The Worship and Production Pastor/Sunday Coordinator is a musically and tech area gifted, spiritually-mature, biblically-grounded Christian to give leadership to all worship and tech ministries at our church under the direction of our Lead Pastor.

Requirements - Ideally,

- 2 years min. experience leading worship and tech in a similar church setting,
- Significant skill as a vocalist and instrumentalist,
- Broad knowledge of Christian music across multiple styles and generational tastes,
- Should be proficient in reading music,
- Should have experience leading and managing teams,
- Bachelor's degree or equivalent experience in music and worship leading,
- Ability to lead volunteer and staff team members overseeing all aspects of Sunday production segments including: sound mixing, projection, lighting, computer, live streaming, etc,
- Demonstrable experience managing the tech efforts of an organization - ability to troubleshoot tech issues,
- A prudent and careful attitude on the use of digital media and resources within the church- good understanding and strengths in using Mac based tech programs and solutions,
- A lifestyle congruent with the biblical requirements for leaders (1Tim. 3:1-13; 2 Tim. 2; Titus 1)
- A calling to pastoral ministry.

Responsibilities

- Work with the Lead Pastor to plan the worship services - this position reports to our Lead Pastor
 - Ensure worship leaders and team in place for musical portion of worship services,
 - Give leadership and oversight to all music and tech ministries in the church,
 - Develop a process to regularly identify and deploy new volunteers in the church's worship and tech ministry,
 - Shepherd, train, manage, and care for the volunteer worship teams. Ensuring team members feel supported, prepared, and loved as they serve.
 - Develop an annual worship ministry budget and be able to work within that budget,
 - Help our church to engage in and experience worship beyond music,
 - Oversee the church's worship tech ministry,
 - Build and care for teams in the tech ministries related to Sunday morning, including: live stream, lighting, projection, cameras, and sound.
 - Support youth and children's ministry leaders to develop worship leaders for age-graded worship experiences within the church,
 - Oversee the maintenance of all musical instruments owned by the church.
 - Build strong relationships with and provide pastoral care to worship team members. Many of them will see you as their pastor and come to you for care and guidance.
 - Develop and maintain clear communication with team members.
 - Develop expectations and requirements for those who would serve in various aspects of the Worship and Tech ministries.
 - Work with worship leaders to curate song choices for Sunday services
 - Participate as a member of the Pastoral Team in planning/dreaming/leading the direction of Faith.
 - Set Annual goals with the Lead Pastor in 5 categories: Growing the Team, Engaging People in Ministry, Strengthening the Ministry, Community Engagement, and Professional Development.
-