



# ASSOCIATE PASTOR, YOUTH AND YOUNG ADULTS

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## About Faith Baptist Church

Faith Baptist Church is a growing, multi-generation church in Muskoka, Ontario which exists to lead people to faith and maturity in Jesus Christ. As a local church, we are committed to biblical teaching, Christ-centered worship, and growing the kingdom of God in our community. In pursuit of our mission, we are currently seeking a full-time team member who shares that heart and calling. **Interested applicants are invited to submit a resume and cover letter to Lead Pastor Nate Pifer at [nate.pifer@faithmuskoka.ca](mailto:nate.pifer@faithmuskoka.ca) . For more information, please contact 705-789-2492.**

## Position Summary

The Associate Pastor of Youth and Young Adults will lead and develop ministry to Junior High (grades 6-8), Senior High (grades 9-12), and Young Adults (ages 18 - 25), leading the next generation to faith and maturity in Jesus Christ. This important role focuses on community, discipleship, outreach, and leadership development all within the broader context of pastoral care.

## Key Responsibilities

The Associate Pastor of Youth and Young Adults will accomplish their responsibilities by building out a volunteer team that:

- Leads weekly Jr High, Sr High, and Young Adult gatherings
- Plan events, retreats, and ministry initiatives
- Cares for every student and young adult
- Develops clear connection and spiritual growth pathways

This is accomplished through the following areas:

## Community

- Create welcoming environments where every student knows they are loved and have a sense of belonging.

## **Discipleship**

- Provide engaging, biblically-faithful teaching across all age groups
- Help students grow in spiritual maturity and personal faith
- Equip parents to disciple their children

## **Outreach**

- Build welcoming environments that inspire students to invite their non-Christian friends to join them.
- Model, teach, and encourage evangelism

## **Leadership Development**

- Recruit, train, and care for volunteer leaders
- Invest in student leaders and develop their gifts
- Build a healthy, team-oriented ministry culture

## **Pastoral Care**

- Build strong relationships with students and families
- Provide mentorship, discipleship, and support
- Help students transition through key life stages

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## **Biblical Qualifications & Character**

The Associate Pastor of Youth and Young Adults must:

- Be a committed follower of Jesus Christ with a clear testimony and baptism.
- Meet character qualifications of church overseer (1 Timothy 3:1–7; Titus 1:6–9)
- Demonstrate humility, integrity, and spiritual maturity
- Have a heart for the next generation and a passion for discipleship
- Be aligned with the doctrine and mission of Faith Baptist Church
- Lead by example in personal holiness, boundaries, family life, and servant leadership

## **Work Expectations**

- Full-time position (40–45 hours/week)
- Includes evening programs and some weekend hours
- Includes other pastoral duties
- Reports to the Lead Pastor and works closely with church staff