

North Broadway Church

# We are HIRING

Associate Pastor of Discipleship

Send your resume to:

[careers@northbroadwaychurch.ca](mailto:careers@northbroadwaychurch.ca)



**NORTH BROADWAY**  
BAPTIST CHURCH



# ABOUT the Position

God, in His goodness and faithfulness, is moving mightily in Tillsonburg, and by His grace, He has caused our congregation to grow from 200 attendees three years ago to 400, including bringing many families, children, and youth to North Broadway who are new to the faith. The growth has left a gap in our ability to disciple them the way Jesus commissioned us to do. Therefore, we are looking for a passionate, gifted man to oversee and develop our congregational discipleship.

## **JOB TITLE:**

Associate Pastor of Discipleship

## **REMUNERATION:**

Salary and Benefits based on The Fellowship Pay Guide according to experience

## **REPORTS TO:**

Lead Pastor and Elders

## **WORK SCHEDULE:**

Full-Time Permanent, 40 Hours Per Week

Real Men (Men's Service)





# ABOUT North Broadway

North Broadway Baptist Church is a fellowship of believers with a rich history and an exciting future. The church has stood as a gospel beacon in Tillsonburg since 1939. It currently averages about 400 people between its two services.

North Broadway as a church is marked by believers who are loving, generous and thankful people who genuinely love God and His Word. We are a vibrant and growing multi-generational, and multi-ethnic church. We currently have 2 multi-generational Sunday services with Kids Ministry at both. We also have a thriving mid-week children's and youth ministry, as well as mens' and womans' ministry. God has blessed North Broadway with an excellent church building that provides lots of space for our ministries. The children's ministry rooms underwent renovation in 2021, and the Worship Centre had a complete renovation in 2023.

NB Kids (Sunday Morning)



Why are we telling you this? Because God is answering our Ephesians 3:20-21 prayer - He is doing far more than we could ever ask or imagine for His glory. It is beyond humbling and exciting to be a part of, and we are so excited you are seeking this journey with us.

At North Broadway, our vision is to become a thriving community of believers seeking Christ – Serving others – and Spreading the Gospel across the street and across the world. We believe in and follow a God who is all-powerful, and we want to be a part of the process of seeing people's lives completely changed by the life-giving power of Jesus' message of salvation for those who follow and love Him. Our prayer is that God would continue to use North Broadway mightily for His Glory and that His people would know the unparalleled joy of knowing and living in obedience to their Creator, Saviour, and King.

Kids Night Out





# ABOUT the Community

Tillsonburg is a town of approximately 21,000 people in Oxford County in southwestern Ontario. It is primarily a rural community, but it has recently seen a lot of growth, with several new subdivisions being developed around town. In 2023 it was the fastest growing community in Canada according to Realtor.ca. Tillsonburg is unique in that it has two communities built solely for seniors. Our population is becoming more ethnically diverse, and our mission field becoming more representative of the world's population.

Tillsonburg offers a balance between small-town community support and the exciting feeling of metropolitan growth. While providing stability for those in retirement, it also offers many well-developed recreational programs and facilities for all generations. The Tillsonburg Community Centre functions as a hub for the coordination of house league and travel team sports.

Tillsonburg has five elementary schools and one high school, as well as an adult learning center. Our high school maintains seventeen departments of education and offers regionally notable extracurricular opportunities in the areas of sports and music. There are also elementary Christian schools near Tillsonburg.

Worship in the Park



The Tillsonburg Town Centre houses a moderately-sized shopping mall, and our downtown supports many local small businesses that lend vitality and provide stimulus to the growing local economy by bridging rural and urban interests. There is also a hospital in Tillsonburg that offers a variety of services and care.

While the town of Tillsonburg provides many necessary amenities locally, it is also situated near both London and Kitchener/Waterloo, which are about 45 minutes to an hour's drive away for more specified shopping, recreational or medical needs.

NB Martial Fitness Academy





# PRIMARY

## Requirements

**The character and conduct of the Pastor of Discipleship will be growing in the qualities listed in Titus 1:5-9, 1 Timothy 3:1-7 & 1 Peter 5:2-5.**

“The saying is trustworthy: If anyone aspires to the office of overseer, he desires a noble task. Therefore, an overseer must be above reproach, the husband of one wife, sober-minded, self-controlled, respectable, hospitable, able to teach, not a drunkard, not violent but gentle, not quarrelsome, not a lover of money. He must manage his own household well, with all dignity keeping his children submissive, for if someone does not know how to manage his own household, how will he care for God’s church? He must not be a recent convert, or he may become puffed up with conceit and fall into the condemnation of the devil. Moreover, he must be well thought of by outsiders so that he may not fall into disgrace, into the snare of the devil.”

“This is why I left you in Crete so that you might put what remained into order and appoint elders in every town as I directed you— if anyone is above reproach, the husband of one wife and his children are believers and not open to the charge of debauchery or insubordination. For an overseer, as God’s steward, must be above reproach. He must not be arrogant or quick-tempered or a drunkard or violent or greedy for gain, but hospitable, a lover of good, self-controlled, upright, holy, and disciplined. He must hold firm to the trustworthy word as taught, so that he may be able to give instruction in sound doctrine and also to rebuke those who contradict it.”

“Shepherd the flock of God that is among you, exercising oversight, not under compulsion, but willingly, as God would have you; not for shameful gain, but eagerly; not domineering over those in your charge, but being examples to the flock. And when the chief Shepherd appears, you will receive the unfading crown of glory. Likewise, you who are younger, be subject to the elders. Clothe yourselves, all of you, with humility toward one another, for “God opposes the proud but gives grace to the humble.”

### 1. Education & Experience

- A ministry degree from a Bible College or Seminary
- Past experience in developing disciples

### 2. Competencies

- Demonstrate the ability to lead
- Demonstrate the ability to teach the Word of God effectively
- Demonstrate the ability to work with others
- Demonstrate the ability to equip the saints for the work of the ministry
- Demonstrate the ability to effectively administer ministries

### 3. Commitment

- Committed, mature follower of Jesus Christ
- Committed to living for God’s glory and the good of his people
- Committed to loving both the local and the global church
- Committed to see people become disciples of Jesus who are excited about the Gospel and able to disciple others
- Committed to safety, including having a current Criminal Record Check
- Committed to growing as a Christian man, pastor, and leader
- Committed to stewardship. Cannot be in financial distress due to recent irresponsibility
- Committed to the mission, Statements of Faith, Constitution of NBBC





# RESPONSIBILITIES

## **Develop and Oversee Discipleship Ministries – 25 hrs**

- Develop and oversee small group ministry
- Create small group resources to expand on Sunday morning sermons
- Develop and oversee mentors for new believers
- Oversee Alpha program
- Create opportunities for the congregation to grow in faith and maturity
- Oversee yearly Bible reading plan
- Foster a love of the Bible and encourage people to engage with Jesus in their daily lives
- Work to maintain unity and grow multi-generational relationships within the church (Titus 2)

## **Oversee Youth Ministry (Grade 6-12) – 5 hrs**

- Provide oversight to our Youth Ministry Program to make sure it's engaging, discipling and evangelizing youth
- Work with the existing youth leadership to support, equip, encourage them as they run the weekly youth night
- Identify, train, equip, and oversee volunteers to do the work of the ministry
- Pray for youth, parents, and the church

Adult Chili/Bunko Night



## Preaching – 5hrs

- We are looking for someone who will preach God’s Word faithfully and effectively on occasion, sharing the load with the senior Pastor.

## Other Duties – 5hrs

- Take on additional responsibilities and/or collaborate with the staff on larger projects (e.g. conferences) in consultation with the Church Leadership as you become settled in your role
- Attend staff meetings and work as part of the staff team.
- Work under the leadership of the Lead Pastor and elder board
- Attend weekly prayer meeting as schedule allows
- Participate in the life of the church, growing in relationship with the congregation.

Rooted Youth

