



## **Dovercourt Baptist Church of Toronto (DBCT)**

**1140 Bloor St W, Toronto ON M6H 4B5**

### **PASTOR JOB POSTING**

**We seek to love our neighbours, proclaim the gospel, and grow in Christlikeness.**

### **Inspire, Innovate and Lead**

Dovercourt Baptist Church of Toronto (DBCT) is seeking God's guidance for a pastor who will lead with compassion and humility, and is passionate about inner-city ministries. This is a calling for someone who is ready to plant roots in the city and embrace the opportunities and challenges of reaching people for Jesus in a culturally diverse downtown ministry.

If you are a dynamic spiritual leader with a passion for inner-city ministry in a fast-growing community, consider this exciting opportunity with DBCT.

### **Our Church**

Dovercourt Baptist Church of Toronto (DBCT) has faithfully served in the Bloordale neighborhood of Toronto for decades and is part of the Fellowship of Evangelical Baptist Churches of Canada. In partnership with New Horizons Tower, a seniors' residence that opened in 1974, our ministry has developed a unique identity, serving both our congregation and the residents of the Tower. The church and Tower are physically connected, creating a special bond between our worshipping community and the seniors who call New Horizons home. Conveniently located just steps from Dufferin Subway Station on Toronto Transit Commission's Bloor-Danforth line, we are a visible and accessible presence in the heart of the city.

### **Our Community**

DBCT reflects the diversity of Toronto and provides a warm and welcoming environment for everyone. Each week, about 100 people from various cultures and backgrounds gather for worship. Our downtown corner location makes us a natural place of welcome for newcomers, and we are blessed to have many join us each Sunday. We also partner with local community services (food bank and shelters) which gives us the opportunity to serve people who are unhoused or experience economic challenges. While DBCT currently struggles with its regular children and youth ministries due to its older demographic, the development of a large mixed-residential complex in the immediate vicinity of the Church, will provide opportunities to connect with young families and grow our children and youth ministries.

### **The Opportunity**

- Under the direction of DBCT Board of Elders, you will serve as primary shepherd and spiritual leader, preaching the Word, guiding the church in God's mission, and caring for the congregation

### **Preaching & Teaching**

- Prepare and deliver biblical sermons
- Use a mix of expository, theological, topical, and story-driven preaching with a strong emphasis on life application
- Shape worship services in collaboration with worship leaders by providing input into songs selections
- Lead communion

## **Leadership & Vision**

- Work with the Board of Elders/Deacons to set and pursue the Church's mission and vision
- Seek God's guidance for outreach, discipleship, and community engagement

## **Pastoral Care**

- Provide spiritual care through visitation, prayer, and counseling
- Guide individuals and families through life events such as baptisms, weddings, and funerals
- Be a loving and relational presence among all age groups

## **Outreach & Community Engagement**

- Build relationships with local organizations (e.g., food banks and shelters)
- Develop outreach strategies to engage seniors, new Canadians, youth, and the new residential community
- Encourage the congregation to serve in practical ways

## **Administration & Team Support**

- Provide leadership oversight to Church staff
- Work collaboratively with ministry teams and the Board
- Oversee the operation of Church ministries and events

## **What you bring to the ministry**

### Relationship Management and Communication

- Warm, approachable, and compassionate
  - Rooted in prayer and guided by the Holy Spirit
  - Passionate about people and comfortable in a diverse, urban context
  - Strong communicator and storyteller to make God's truth practical and relevant
  - Humble, diligent, and able to work well with people from diverse cultures, backgrounds, including seniors and people who are economically disadvantaged
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### **Pastoral Ministry and Knowledge**

- A clear call to pastoral ministry, meeting the biblical qualifications of an elder (1 Timothy 3:1–7; Titus 1:5–9; 1 Peter 5:1–3)
- Agreement with Dovercourt Baptist Church of Toronto’s Statement of Faith
- Theological training from a recognized Bible college or seminary
- Pastoral experience in preaching, leadership, and pastoral care (urban ministry experience preferred)
- Strong communication, interpersonal, and organizational skills
- Ability to relate to people from different cultures, generations, and walks of life

### **How to Apply**

Please submit your résumé, cover letter, and at least one recent sermon (video or audio) to:  
**DBC.Toronto@gmail.com**

### **Compensation**

Compensation package will be based on experience, qualifications, and guidelines from the Fellowship of Evangelical Baptist Churches of Canada.

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