FELLOWSHIP
BAPTIST CHURCH
2 Helen St Cornwall, Ontario

Ministry Opportunity

Senior Pastor

Fellowship Baptist Church Cornwall

Cornwall, Ontario

Sharing the practical truths of the Bible and the Good News of Jesus Christ

Welcome to FBCC

Fellowship Baptist Church Cornwall is a caring, multigenerational, missions-minded church family.

We are earnestly striving to lead a life on Earth that is pleasing to God — committed to applying the teachings of Scripture in our daily lives and presenting biblical truth in a way that resonates with people of every generation.

~105
Average Sunday Attendance

20 acres
Beautiful Property

1973
Established in Cornwall

Affiliated with the Fellowship of Evangelical Baptist Churches & the Evangelical Fellowship of Canada

Our Mission, Vision & Values

The heartbeat of Fellowship Baptist Church Cornwall

Mission & Vision

OUR MISSION

Fellowship Baptist Church exists to make and nurture disciples of Christ.

OUR VISION

FBCC seeks to glorify God by making disciples who grow in Biblical Obedience, Sacrificial Service, Committed Fellowship, Intentional Evangelism, and Devoted Prayer — and who share that life with others.

"Go therefore and make disciples of all nations..." — Matthew 28:19

Our Five Core Values

Biblical Obedience

Not only knowing God's Word — but actually doing it.

Sacrificial Service

Discovering God-given gifts and engaging passionately in serving others.

Committed Fellowship

Building meaningful relationships that practice the 'one another' commands of Scripture.

Intentional Evangelism

Preparing hearts, sharing stories of salvation, and explaining the Gospel clearly.

Devoted Prayer

Making prayer an indispensable part of every aspect of personal and corporate life.

Our Church Family

Multigenerational · Multicultural · Mission-Minded

Our Story

🗓️ Established 1973 — our building was constructed in 1979 and can seat 150 people.

🗺️ Situated at 2 Helen Street on 20 rolling and forested acres at the north end of Cornwall.

🌎 Our congregation reflects a rich diversity of cultural backgrounds — English, French, First Nations, Arabic, African, and many more.

🏘️ 60% come from the City of Cornwall, 35% from SD&G Counties, and 5% from Western Quebec.

👥 ~30% children & youth · ~35% adults under 65 · ~35% seniors.

🎵 Blended worship — contemporary songs and hymns, with live-streamed expository preaching every Sunday.

Our Ministries

Adult Sunday School

Sunday 9:30 AM

Sunday Worship Service

Sunday 10:30 AM

Kids' Ministry (Ages 3–12)

Sunday 10:30 AM

Salt & Light Co. Youth (Gr. 7–12)

Friday 6:30 PM

Wednesday Study & Prayer

Wednesday 7:00 PM

J.O.Y. (Seniors Fellowship)

Fridays Bi-Monthly 11 AM

Ladies Fellowship

Bible Study Sep–Jun · Monthly Breakfast

Men's Fellowship

Sunday Evenings + Weekly Bible Study

Sunday Morning Worship

Contemporary praise and timeless hymns, united in worship of our Lord Jesus Christ

Vacation Bible School

Each summer our church family goes all-in to serve children in our community with the Gospel — with creativity, joy, and love.

Reaching Our Community

FBCC participates in the Cornwall Christmas Parade — declaring boldly that Jesus is the Reason for the Season

The Role: Senior Pastor

Championing the vision · Leading with love · Preaching with faithfulness

What We're Looking For

Faithful Preaching

Preach God's Word faithfully and effectively — feeding our people and teaching them to obey Scripture.

Discipleship Pathway

Help our congregation grow as Christ's disciples and mature toward intentionally discipling others.

Leadership Partnership

Work closely with the Board of Elders in fulfilling the roles of oversight, care and equipping.

Evangelism Champion

Strengthen our evangelistic abilities and outreach — reaching Cornwall and surrounding communities for Jesus.

Pastoral Care

Be present at life's significant moments — weddings, baptisms, dedications, illness, bereavement, and more.

Governance & Expectations

AUTHORITY & GOVERNANCE

› Works in conjunction with the Board of Elders to provide spiritual oversight.

› Exercises supervisory authority over the spiritual life and welfare of FBCC.

› Supervisory authority over church staff (hiring/removal requires Elder Board approval).

› May attend all committees and boards as Ex-Officio Member.

› Helps formulate and recommend Policy Statements with the Elders.

EXPECTATIONS

› Honour Christ in all areas of life, alongside the other Elders.

› Spend time daily in God's Word and in prayer.

› Encourage congregational participation in church ministries.

› Attend and contribute to Staff, Elder, and Deacon meetings.

› Meet regularly with and invest in volunteer ministry leaders.

› Work toward ordination, if not already ordained.

Qualifications

- An ever-deepening love for Jesus and His Church
- A humble, Christ-centred attitude
- Full and unreserved agreement with the Fellowship's Statement of Faith (www.fellowship.ca/WhatWeBelieve)
- Degree with formal theological education preferred
- Pastoral experience is an asset
- Strong leadership and people skills

Why Cornwall, Ontario?

A city with a world of possibilities — and a great place to raise your family

Perfectly Placed in Eastern Canada

www.ChooseCornwall.ca

Highway 401 at your doorstep · St. Lawrence River in your backyard

Ottawa ~100 km
~1 hr drive · National Capital

Montréal ~105 km
~1 hr drive · Cultural hub

Kingston ~180 km
~1.7 hr drive · Queens University

Toronto ~440 km
~4.5 hrs ·

Atlantic Ocean Shore ~600 km
~6.0 hrs · Via I-89 and I-93

Cornwall — A City with a World of Possibilities

Affordable Living

Average home ~$500K. One-bedroom apartments from $1,000/mo — far more accessible than Toronto or Ottawa.

Modern Health Care

Full-service hospital with state-of-the-art equipment, plus medical, dental and specialty clinics citywide.

Arts & Culture

World-class musicians, exciting theatre, and thought-provoking visual arts — culture thrives along the St. Lawrence.

Recreation

Cycling, hiking, boating, organized sports. Dozens of parks and the multi-purpose Benson Centre which has multiple ice pads, pickle ball courts, and indoor soccer.

Shopping & Dining

A vibrant downtown core with local boutiques, diverse restaurants, and major retail within the region.

Strong Economy

Major employers include Walmart, Michelin, Loblaw/Shoppers Drug Mart, Olymel, and Leclerc Group.

Small-Town Charm in Stormont, Dundas & Glengarry

Beyond the city limits of Cornwall lies the beautiful tri-county region of Stormont, Dundas and Glengarry (SD&G) — a landscape of friendly villages, rolling farmland, historic sites, and tight-knit communities. Homes are affordable offering country living charm!

Rural Beauty

Picturesque villages, farms, and countryside — a slower pace ideal for raising a family.

Rich Heritage

Scottish, French, and Loyalist roots create a uniquely layered cultural identity and strong community ties.

Festivals & Events

Local fairs, Highland Games, and community gatherings that celebrate the region's diverse heritage.

Affordable Real Estate

Rural and semi-rural properties at excellent value — spacious homes on large lots within commuting distance.

Nature, Recreation & Quality of Life

Cornwall sits on the beautiful shores of the St. Lawrence River — one of the most scenic natural settings in Eastern Ontario. For a family that loves the outdoors, there is truly no better place.

Cycling

Hundreds of kilometres of trails and scenic riverside bike paths.

Boating & Water

Marinas, kayaking, and fishing on the St. Lawrence River.

Parks & Trails

Dozens of parks and conservation areas in the City of Cornwall and the Counties of Stormont, Dundas & Glengarry (SD&G).

Winter Activities

Cross-country skiing, snowshoeing, skating, and more.

Events & Festivals

Year-round festivals, concerts, and exhibitions.

Golf

Several scenic golf courses within a short drive.

Excellent Schools for Your Family

Cornwall and the surrounding SD&G region offer a wide range of quality educational choices for children of all ages.

Upper Canada District School Board

Public English Education

25 elementary schools and 6 secondary schools across Cornwall and SD&G. Safe, friendly environments with robust extracurricular opportunities.

CDSBEO

Catholic English Education

The Catholic DSB of Eastern Ontario provides faith-based English Catholic schooling from JK through Grade 12 across the region.

French-Language Schools

French Immersion & Francophone

Cornwall's bilingual character means excellent French-language options are available. Instruction in both English and French at multiple grade levels.

Timothy Christian School

Independent Christian School · Williamsburg

TCS has offered quality, Christ-centered education since the 1960s — giving students a firm foundation in knowledge and faith, equipping them to impact their community.

St. Lawrence College

Post-Secondary Education

A diverse lineup of college programs on a beautiful riverside campus — including skilled trades, health sciences, and business disciplines.

The Search Process

How to explore this opportunity

Search & Compensation Details

THE SEARCH PROCESS

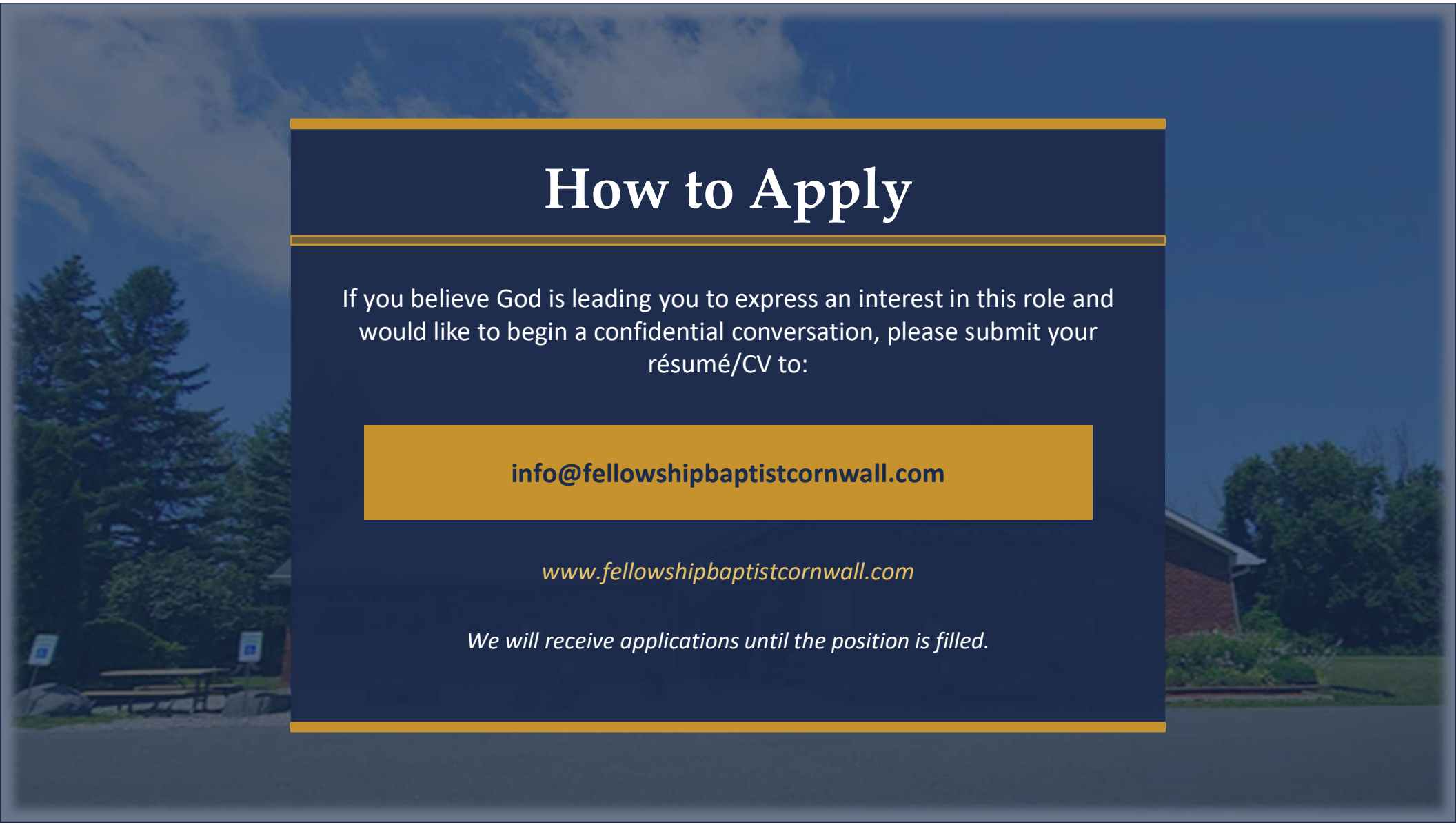
1. The Search Committee consists of two Elders and four other church members.
2. You and your family will have full opportunity to visit our community and share with our congregation before any vote takes place.
3. FBCC is a congregational church. Your name will be presented to the church membership for a vote following the interview / visiting process.
4. We will receive inquiries and applications until the position is filled.

COMPENSATION

Our pastoral compensation package will be based on the FEB Central Salary and Benefits Guide, considering:

- ✓ Education
- ✓ Experience
- ✓ Location / Cost of Living

Full details at febcentral.ca/ResourcesforChurches1



How to Apply

If you believe God is leading you to express an interest in this role and would like to begin a confidential conversation, please submit your résumé/CV to:

info@fellowshipbaptistcornwall.com

www.fellowshipbaptistcornwall.com

We will receive applications until the position is filled.

We are praying for the right person.

Perhaps that person is you.

info@fellowshipbaptistcornwall.com · www.fellowshipbaptistcornwall.com

2 Helen Street, Cornwall, Ontario