

Position Title: Family Life Pastor

Position Type: Full-Time

Location: Forest Baptist Church – Lambton Shores, Ontario

Introduction

Forest Baptist Church is prayerfully seeking a **full-time Family Life Pastor**, a spiritually mature **male leader** who will shepherd and disciple the families, children, and youth of our church. This position is vital to our church's vision of building Christ-centered homes and raising the next generation to love and follow Jesus.

This role includes **pastoral care, discipleship leadership, team development, curriculum oversight**, and hands-on involvement in weekly programs. The successful candidate will bring spiritual depth, strategic leadership, a relational heart, and a strong theological foundation to help us fulfill our mission.

About Forest Baptist Church

Established in **1871**, Forest Baptist Church is located in the growing community of **Lambton Shores**, in the northern area of Lambton County, Ontario. We are a gospel-centered, multigenerational congregation with a heart for outreach, missions, and biblical teaching.

Our church is blessed with a fully equipped facility that includes:

- A large sanctuary
- Gymnasium
- Multi-purpose rooms
- Classrooms and youth space
- A library and commercial-grade kitchen

Our ministry reach includes local and international efforts:

- Weekly Kids Ministries (Sunday School, Kids Club)
 - Jr. High and Sr. High Youth Programs
 - Vacation Bible School (VBS)
 - A clothing outreach ministry
 - A weekly Spanish-speaking guest worker ministry
 - Hosting and supporting Ukrainian refugee families
 - Regular support for global missions and local ministry partnerships
 - And other ministries
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Position Summary

The **Family Life Pastor** will provide **vision, leadership, and pastoral care** (under the headship of the Elders), to all ministries related to families, children, and youth. He will work closely with parents to equip them as the primary disciplers of their children, while building Christ-centered, biblically faithful programs that nurture faith from childhood through young adulthood.

This role requires a **hands-on leader** who is gifted in teaching, mentoring, organizing, team-building, and preaching and who has a heart for seeing families flourish in Christ.

Primary Responsibilities

Discipleship & Pastoral Care

- Provide **pastoral oversight and spiritual mentoring** to children, youth, and their families.
- Offer **biblical guidance and care** to parents, youth, and volunteers.
- Lead small groups or discipleship cohorts for students and/or families as needed.

Program Leadership

- Provide overall leadership to:
 - **Sunday Morning Kids Ministry**
 - **Midweek Kids Club**
 - **Vacation Bible School (VBS)**
 - **Junior High and High School Youth Programs**
- Evaluate and select **biblically sound curriculum** for above age groups, ensuring theological alignment and practical application.
- Facilitate and oversee the teaching in youth ministry and in children's programs or adult family classes.

Volunteer Leadership

- **Recruit, train, and equip** a team of committed volunteers for each ministry area.
- Develop and maintain clear roles, schedules, and training resources.
- Promote a healthy, team-based ministry culture rooted in prayer, encouragement, and accountability.

Ministry Development

- Prayerfully develop new ministry opportunities and outreach efforts as led by the Holy Spirit and in alignment with church goals.
- Organize family-focused events such as retreats, service projects, seminars, and outreach programs.

- Collaborate with other local churches and ministries for shared youth and family initiatives.

Administrative Oversight

- Manage ministry budgets, resources, and supplies for all family ministries.
- Oversee and implement church policies related to children and youth, including compliance with the **Vulnerable Sector Policy**.
- Maintain organized documentation for volunteer screening, incident reporting, and curriculum planning.

Church-wide Involvement

- Participate in staff and Elder meetings to contribute to the overall direction and unity of the church.
 - Preach occasionally in the main worship service.
 - Support pastoral care needs and church events as needed.
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Qualifications

Spiritual and Personal

- A **growing, vibrant relationship with Jesus Christ**; above reproach in character and personal integrity.
- Demonstrates a strong personal prayer life and commitment to Scripture.
- Loves the Lord, his family (if married), and the local church.
- A clear **calling to vocational ministry**, especially in discipling families and youth.
- In full agreement with Forest Baptist Church's **Statement of Faith, Mission & Core Values, and Staff Lifestyle Policy**.

Theological and Ministry

- Sound theology with the ability to **teach Scripture faithfully and relevantly** to multiple age groups.
- Skilled in discipling others.
- Able to develop programs that foster spiritual growth and community.

Leadership and Interpersonal

- Proven ability to **lead teams, coordinate volunteers**, and build strong relationships.
- Effective communication skills—both written and verbal—with children, youth, parents, and peers.
- Self-motivated, organized, and capable of managing multiple responsibilities with wisdom and

discernment.

- Comfortable collaborating with other pastors, elders, deacons, staff, and external ministries.
- Experience in organizing and leading events, retreats, or outreach programs.

Education and Experience

- **Formal theological training** (Bible college or seminary degree).
 - **Prior ministry experience** in family, children's, or youth ministry (minimum 3 years preferred).
 - Familiarity with ministry safety protocols and screening procedures.
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Compensation and Benefits

- **Salary** is commensurate with education and ministry experience.
 - A **comprehensive benefits package** is offered following a probationary period.
 - Ongoing professional development and ministry training opportunities encouraged and supported.
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How to Apply

Please submit the following to the Pastoral Search Committee at **Forest Baptist Church**:

- A cover letter describing why you are an ideal candidate for this role, including your personal alignment with Forest Baptist Church's Statement of Faith.
- Your résumé, including ministry experience, education, and references
- A statement of doctrinal beliefs or links to teaching/preaching samples (if available)
- Philosophy of Family Life Ministry.

Contact Email: applications@forestbaptist.ca

Church Website: www.forestbaptist.ca

Application Deadline: July 14, 2025