



Ministry Opportunity Profile

Church Planter

Colborne, ON



Our Vision: To Reach the Region

Fellowship Baptist Church (FBC) is located in **Cobourg, Ontario** and has served this community faithfully for nearly **80 years**. Today, our church family reflects the broader region, with people coming from **across Northumberland County**, some traveling up to **45 minutes each week** to gather for worship.

Rather than bringing the region to us, **our vision is to reach the region with the gospel of Jesus Christ**. We believe God is calling us to see **whole communities transformed by the gospel**. Serving as a regional church has given us a clear picture of both the **diversity and spiritual need** throughout Northumberland County, and we long to see **healthy, gospel-centered churches in every municipality** —places where disciples grow strong and are sent out in Christ's name.

With this clear vision for **multiplication**, we are seeking a **Church Planter** to lead our next church plant in **Colborne, Ontario**.



Northumberland County: A Region Ready for Gospel Growth

Northumberland County spans a **vast and diverse area of southeastern Ontario**, covering roughly **1,900 square kilometres** of lakeshore, farmland, forests, and small towns. With a population of approximately **89,000 people**, the county includes **seven distinct municipalities**:

- Cobourg
- Port Hope
- Brighton
- Cramahe (including Colborne)
- Alnwick/Haldimand
- Hamilton
- Trent Hills

Each community has its own **character, culture, and ministry needs**, requiring focused and contextual gospel work.

The region is also home to major attractions such as **Cobourg's waterfront beaches, Presqu'île Provincial Park**, and **The Big Apple in Colborne**, which draw residents and visitors alike and create natural opportunities for outreach and connection.

As a **regional church located in Cobourg**, FBC has the privilege of serving believers from across the county, giving us a **front-row view of the spiritual needs** in each community. Our aim is simple and clear: **to reach the region with the gospel through church planting throughout Northumberland County**.

Five years ago, we witnessed God's faithfulness in launching **Hope Community Church in Port Hope**. What began with prayer, a small core team, and a shared vision is now a **self-sufficient, autonomous church** that continues to grow as a beacon of hope in its community. Building on that experience, we are now prayerfully seeking to plant a **second church in Colborne**—a vibrant town with spiritual openness and significant ministry opportunity.



Colborne, Ontario: Small Town with Big Potential

Colborne, part of the **Township of Cramahe**, is a quaint and growing community with a strong small-town identity. The broader township is home to approximately **6,500–7,100 residents**, while Colborne itself has a population of roughly **2500 people**, representing a mix of young families, long-time residents, and retirees.

The community offers **affordable living**, a slower pace of life, and close proximity to larger centres, while also facing common rural challenges such as **limited services, amenities, and organized community engagement**. These challenges create meaningful opportunities for a church plant to serve as a **central hub for connection, discipleship, and outreach**.

Colborne is also home to the iconic **Big Apple**, a roadside landmark that draws **over half a million visitors annually**, providing a unique cultural touchpoint and opportunity for hospitality-based ministry.

While a few small evangelical churches serve the area—including **Colborne Pentecostal Church** and **Prospect Community Church**—there remains significant opportunity to reach those who are **spiritually underserved**. A new church in Colborne could play a vital role in serving families, engaging the community, and fostering a strong sense of belonging centered on the gospel.



Does This Sound Like You?

If you sense a calling to **serve families, engage communities, and help build the kingdom in Northumberland County**, we would love to explore that journey with you. As Fellowship Baptist Church seeks to plant a new church in **Colborne**, we are prayerfully looking for a leader God is already shaping for this work.

Do You...

- Have a passion for evangelism and a demonstrated practice of sharing the gospel
 - Cast vision clearly and remain faithful to it over time
 - Create and cultivate healthy gospel-centered culture
 - Possess clear preaching and teaching gifts
 - Carry a pastoral heart for people and their spiritual growth
 - Demonstrate strong relational and organizational leadership
 - Engage surrounding culture with gospel-centered values
 - Build meaningful relationships in new communities
 - Serve in prayerful dependence on the Lord
 - Walk by faith with deep trust in God
 - Thrive both as a self-starter and a collaborative team member
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Core Responsibilities

The successful candidate will:

- Lead the vision and implementation of a new church plant in Colborne
 - Engage deeply in evangelism, discipleship, and community presence
 - Be the main preaching/teaching voice for the new plant
 - Shepherd people pastorally while raising up leaders
 - Build and train a launch team in partnership with FBC and FEB Central
 - Collaborate with other churches and parachurch organizations as appropriate
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Qualifications

- A deep and growing love for the Lord Jesus Christ and His Church
- Full alignment with FBC's [Statement of Faith](#) and Policy Statements
- Familiarity with the Canadian church and cultural context
- Proven leadership, staff development, and interpersonal skills
- Formal theological education
- Ordained or a desire to be ordained in the near future
- Willingness to complete **FEB Central's Church Planting Assessment**
- Willingness to relocate and live in or near the planting community

Fellowship Baptist Church's Commitment

FBC is committed to walking closely with the church planter and providing support, including:

- Salary support (in partnership with FEB Central Church Planting) for the initial years
 - Recruitment and training of a launch team from FBC
 - A startup fund for early ministry needs
 - Leadership oversight during pre-launch and early stages
 - A plurality of elders for the new plant
 - Administrative support, including bookkeeping and charitable oversight
 - Ongoing support through resources, people, and prayer
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Proposed Timeline

June 2026 – August 2027

- Serve on staff at Fellowship Baptist Church (Cobourg)
- Participate in preaching rotation, Lifegroups, and church life
- Clarify vision and recruit launch team
- Determine plant model and ministries
- Complete **Greenhouse** and **Dig In** training with FEB Central
- Conduct community exegesis (1-2 days weekly)
- Train and prepare the launch team

September 2027

- Official church plant launch
 - Begin work toward autonomy, including:
 - Financial sustainability
 - Non-profit and charitable status
 - Leadership development and elder plurality
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How to Apply

If you are interested in this position, please complete the attached **Candidate Profile** and submit it to:

Pastor Jon Margeson

jon@fbcchurch.ca

905-372-8732

Search Timeline: Applications will be received until the position is filled.



PERSONAL INFORMATION

Last Name:

First Name:

Initial:

Address:

City:

Province:

Postal Code:

Primary Phone:

Home

Cell

Work

Secondary Phone:

Home

Cell

Work

Email:

Languages Spoken:

English

French

Other

FAMILY INFORMATION

Married?

Yes

No

Wedding Date:

Spouse's Full Name:

Have you been divorced?

Yes

No

Has your spouse been divorced?

Yes

No

If YES to either of the above two questions, include a brief statement:

Please provide the following information for any children:

Name

Year of Birth

Name

Year of Birth

CHURCH INFORMATION

Present Church Attending:

City:

Province:

Website:

Present Church Membership:

Same as above

City:

Province:

Website:

SPIRITUAL JOURNEY

Give a brief summary of your conversion, baptism, spiritual growth and call to the ministry:

List your spiritual gifts in order of strength:

PROFESSIONAL EXPERIENCE

List education, in descending order from most recent:

Institution

Degree / Diploma

Graduation Date

Are you ordained? Yes No

If yes, date of ordination:

By which church/denomination?

List church or other ministry experience, beginning with the most recent. If part-time, please indicate. If you are a student, provide primary experience in your ministry area.

Church or Ministry
Organization

Role

Average Sunday
AM Attendees

From
MM/YY

To
MM/YY

List secular work experience, in descending order from most recent:

Company or Organization

Position

From
MM/YY

To
MM/YY

List type, location and length of any specialized ministry experience (parachurch, not for profit, etc.):

List any denominational, missionary, community or volunteer organizations and boards you have served with recently.

PHILOSOPHY AND PRACTICE OF MINISTRY

Describe what is foundational to your leadership?

Describe your style of leadership:

Describe your understanding of preaching.

Describe your preaching style.

Describe how you have modeled personal evangelism and led corporate evangelism in the church:

Describe how you have modeled personal disciple-making and led corporate disciple-making in the church:

How do you ensure people are welcomed and integrated into the church?

How would you describe your approach to hospitality?

How do you model and oversee pastoral care within your church?

Describe how you lead and interact with volunteer and staff teams:

Describe your experience working with Church Boards:

Do you have experience church planting?

Yes No

If yes, please comment.

Would you consent to a criminal check if it was requested ?

Yes No

REFERENCES

List names and addresses of four individuals, one of which served as a leader in your most recent church experience.

Name

Phone

Email

I waive my right to see any references that are collected.

Other comments or clarifications:

USE AND RELEASE OF THIS PROFILE

I hereby grant permission for this profile and all related information to be released to the search committee and elders

I certify the truthfulness of all the information in this profile.

Date: