



Grace Bible Church
2 Grand Ave South
Cambridge, ON
N1S 2L2

Next Generation Pastor

Grace Bible Church | Cambridge, Ontario

Full-Time | Salary: \$55,000–\$65,000 plus Benefits & Pension

Help Build a Generation That Knows and Loves Jesus

Grace Bible Church is looking for a Next Generation Pastor who is passionate about seeing children, youth, young adults, and families become lifelong disciples of Jesus Christ.

This is an exciting opportunity to join a healthy, growing church where relationships matter, discipleship is intentional, and ministry is centred on the transforming power of the Gospel.

If you're energized by mentoring young people, equipping volunteers, partnering with families, and teaching God's Word in relevant and engaging ways, we'd love to hear from you.

About Grace Bible Church

Grace Bible Church is a welcoming gospel-centred church located in the heart of Cambridge, Ontario. Our mission is:

Finding Rest and Relationship in God through Gospel-Centred Worship, Discipleship and Community.

We are committed to faithfully teaching Scripture, developing disciples, serving our community, and helping people of every generation discover and follow Jesus Christ. As our church continues to grow, we're excited about investing in the next generation and creating a clear pathway from childhood through youth and into adult faith.

About the Role

You will provide vision and leadership for our Next Generation Ministries, with a primary focus on Grades 6–12 Youth Ministry, while also providing oversight to Children's Ministry and supporting Young Adults Ministry.

You'll have the opportunity to:

- Cast vision and lead a thriving youth ministry
- Teach God's Word with passion and relevance
- Build, mentor, and encourage volunteer leaders
- Develop authentic relationships with students and families
- Equip parents in the spiritual formation of their children
- Foster intergenerational connections within the church
- Help create a seamless discipleship journey from childhood through young adulthood

We're Looking for Someone Who

- Loves Jesus and demonstrates a vibrant, growing faith
- Has experience leading youth ministry
- Is an engaging Bible teacher and communicator
- Builds strong relationships with students, parents, and volunteers
- Enjoys mentoring leaders and developing healthy ministry teams
- Thrives in a collaborative staff environment
- Is teachable, humble, and committed to lifelong growth

A Bachelor of Theology (or related degree), completed or in progress, is an asset, as is experience with Planning Centre.

What We Offer

- Competitive salary (\$55,000–\$65,000 based on education and experience)
- Comprehensive health benefits
- Contributory pension plan
- Supportive leadership and collaborative staff culture
- The opportunity to make a lasting Kingdom impact in a church that values healthy ministry and authentic relationships

Why You'll Love Serving at Grace

- A healthy, unified Elder-led church with a clear biblical mission
- Supportive leadership that values collaboration, encouragement, and personal growth
- An engaged congregation with strong volunteer involvement
- Opportunity to shape the future of children's, youth, and young adults' ministry
- A growing church excited about reaching the next generation

Ready to Learn More?

If you believe God may be calling you to invest in the next generation at Grace Bible Church, we'd love to connect with you.

Please submit your resume and cover letter to Sheri Phillips, Interim Director of Operations, at sherip@gracegalt.com

Applications will be reviewed as they are received.

Employment is conditional upon a successful background check, Vulnerable Sector Police Check, and approval by the Elders Board and Congregation.