MINISTRY OPPORTUNITY PROFILE

Next Gen Pastor

BRAMALEA BAPTIST CHURCH

BRAMPTON, ONTARIO

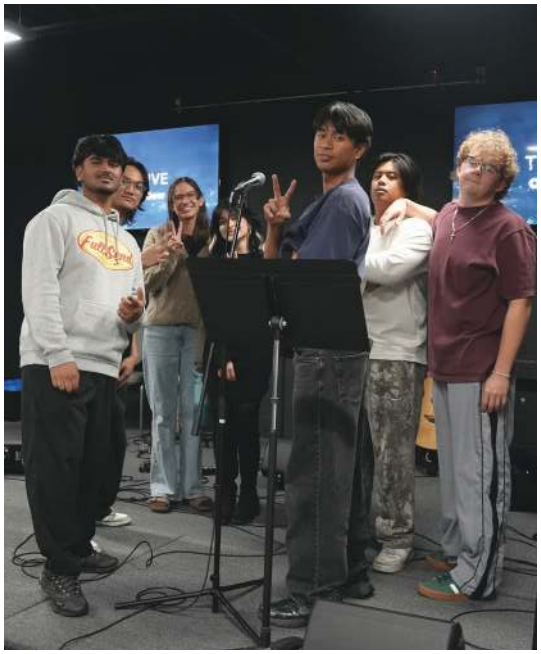
ADAMS & CO CONNECTING COACHING CONSULTING

OUR STORY

Bramalea Baptist Church has been a prevailing voice for the message of Christ in Brampton and beyond for over 60 years.

Today BBC is a vibrant, multi-cultural, inter-generational family of believers from diverse backgrounds and ages. Our congregation is representative of our community. Our worship is passionate, our preaching is focused on the Word of God, and our people are engaged. Our desire is deep discipleship with a special emphasis on reaching the Next Generation.

Our church is healthy, expectant and with a recognized reputation for being the hands of Jesus in our community.



THIS IS BRAMALEA BAPTIST CHURCH

OUR MISSION

To equip people to know Christ, mature in Christ and live for the glory of Christ.

OUR VISION

To utilize the passionate witness of our inter-cultural congregation and leverage our central location and facilities to shine prominently and brightly for Jesus locally and globally.

HOW WE LIVE THAT OUT - OUR DISCIPLESHIP PATH

Gather

Regularly attending Sunday Worship Services is essential to being a committed follower of Christ. Together we are taught the Word, able to worship, led in prayer, celebrate the Lord's Supper, and bear witness to the wonder of baptism.

Grow

To be a disciple is to continually mature in our understanding of and relationship with God. This is accomplished by journeying through baptism and participating in biblically focused classes and Growth Groups.

Give

God has given us gifts, and a community in which to use them for the benefit of others. Giving of our time through membership, our abilities through serving and our means through sacrificial giving, models what it means to be a disciple of Christ.

Go

The world needs Jesus, and He has commissioned each one of us to share the Gospel – through our testimonies, presence and actions. We are to point others to Him and lead them back to His Church so that they can also learn to Gather, Grow, Give and Go!

OUR CORE VALUES

- We depend on God through prayer, worship and obedience to the Holy Bible.
- We nurture authentic, loving relationships within our church, families and communities.
- We reach into the world to multiply followers of Jesus Christ.
- We recognize, raise up and release Spirit-led servant leaders to further the work of Christ's kingdom.

BBC AT A GLANCE

- Weekly attendance of 1000 plus
- Annual budget of $2 million
- A staff team of 21
- An excellent 86K sq. ft. facility
- A Next Gen ministry of approximately 400 people with a staff of 5

OUR DISTINCTIVES

- We hold a very high view of Scripture, and it is our final authority in life and ministry.
- We are committed to discipleship and helping our people grow up in Christ and not just grow old in Christ.
- We are a church where the hope-filled message of Christ permeates every aspect of church life.
- We are a church of great diversity in age, cultures, stages of life and celebrate this as a foretaste of heaven.

DOES THIS SOUND LIKE YOU?

- You have a driving passion to see the next generation embrace Christ and grow in trusting Him.
- You lead people by being a strong servant and are prepared to see others thrive in your ministry area.
- You are a good thinker with a creative and problem-solving aptitude.
- You are not content with the status quo and want to move the mission forward for greater Kingdom impact.
- You can see the big picture and yet you are able to lead in the elements and pieces that see the big picture come into being.
- You are a self-starter who also works collaboratively and enthusiastically with others.
- You desire to be part of a "can do" ministry environment and are not averse to risk and uncharted waters.
- You have a minimum of 5 years experience in Children's or Student ministry.
- You want to be part of a stellar and unified ministry team.
- You are in agreement with our Articles of Faith and Lifestyle Statement.

CORE RESPONSIBILITIES

You will...

- Give oversight to all areas of Next Gen ministries.
- Continue to develop and encourage ministry staff and volunteer team.
- Be a strong teaching voice in our student ministries.
- Be an active shepherd in the lives of the Next Gen parents.
- Be an active contributor to the overall health and cohesion of the staff ministry team.
- Be an enthusiastic member of the senior ministry team.
- Participate in our weekly worship services.

EXPECTATIONS AND OUTCOMES

- Your leadership will see our students actively embrace intentional discipleship in their lives.
- Your leadership will encourage students to invite others to hear, see and embrace the life-giving message of Christ.
- Your leadership will be known as that of a tender-hearted shepherd.
- Your leadership will result in an increasingly effective ministry team that is enthusiastic and deeply committed to our Next Generation emphasis.
- Your leadership will result in children, students and young adults feeling known and welcomed.
- Your leadership will be known for igniting new approaches and embracing kingdom opportunities that bear gospel fruit.

QUALIFICATIONS

1) An ever-deepening love for the Lord Jesus and His church.
2) Full alignment with our Articles of Faith found here: http://www.adamsandco.org/ministry-opportunities
3) Provision of a clear Criminal and Vulnerable sector record check.
4) Approval to be employed in Canada.
5) Strong leadership, staff development and interpersonal skills.
6) Formal theological education.
7) Agreement with our staff policies upon hiring.
8) A willingness to complete a Predictive Index Assessment and an APEST Profile.

SEARCH DETAILS

Steve Adams of Adams and Co. has been engaged to lead the search process for their Next Gen Pastor at Bramalea Baptist Church.

Steve has over 30 years of local church leadership experience. He has been directly involved in the hiring of over 150 pastoral and ministry staff. Steve is also an active leadership consultant working with churches across Canada. He specializes in pastoral and ministry staff placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

Steve Adams

HOW TO APPLY

If you sense interest in this role and would like to have a CONFIDENTIAL conversation with Steve regarding it, he welcomes your call at 519-635-6777.

You may also confidentially submit your resume/CV at steve@adamsandco.org

Further he can be reached by email at steve@adamsandco.org

SEARCH TIMELINE

We will be receiving inquiries and applications until **December 31, 2025.**