

Title: Lead/Senior Pastor

Status: Full time

Purpose: To be the primary leader and shepherd of Pioneer Baptist Church

Specific Duties: Leadership:

- Provide overall leadership for all church ministries and operations
- Provide leadership development for board, staff and volunteers

Responsibilities of Lead pastor:

- Prepare and preach biblical sermons
- Work together with church volunteers for calendar planning
- Responsible for communion, baptisms and membership
- Oversee outreach ministries and welcome ministries for newcomers
- Oversee small groups

Congregational Care:

- Shepherd the congregation
- Make calls, visits, emails and encouragement for members, adherents and others connected to the church

Character of Applicant:

To be Christlike with a real desire for Christ and His word, a man of prayer and personal bible study. It is essential he is approachable and a people person who connects well with people in the church as well as the community, additionally a man who has a real heart for God's people and for the lost.

Strengths and Abilities:

It is necessary to be a strong leader and a good bible teacher with good organizational skills.

In terms of education, we would hope for at least a BA in Theology but would not rule out candidates with less because we also see the value in the experience of a Godly man.

Our church is a very active church in the small community of Norland, in the north end of the City of Kawartha Lakes. We are a country church in beautiful cottage country, a popular summer vacation area. We are looking for a man who would enjoy a rural setting as well as the warmth and community of a well established and active church.

The following is a list of ministries in which we serve:

- Mondays - Ladies Craft and Sewing Group  
(community outreach)
- Tuesdays - Mens and Ladies Bible study weekly, along with  
Family bible study once a month
- Wednesdays- Ladies A.M. Bible study weekly  
Kids program ("SLAM"..SK to Grade 5)  
Junior Leadership program Grade 6-12 (Youth  
Group kids)
- Thursdays - Grief Share program..13 week program running 2x a  
year
- Fridays - Youth Group 2x per month (Junior leadership kids)
- Saturdays - Mens Breakfast 1x per month  
Community Dinners- our church provides a  
community outreach dinner every other month and on  
the alternative months we have a potluck lunch on  
Sundays

Helping Hands Outreach - provides assistance to specific needs in the community through making meals, providing gift cards and helping people in times of need

We have a great group of volunteers that make all of these programs run very smoothly.

**We are looking for a Godly man with love for the Lord and His people. A pastor with experience is an asset. However we would also consider someone just starting out, as he could step into an associate pastoral position and work with our current senior pastor to work his way into the senior position.**

Attached below is the Pioneer Baptist Statement of Faith

## **Statement of Faith for Pioneer Baptist Church**

### **(Articles of Faith)**

#### **(a) Bible**

We believe the Bible to be the complete Word of God; that the sixty-six Books, as originally written, comprising the Old and New Testaments were verbally inspired by the Spirit of God and are therefore inerrant, entirely free from error; that the Bible is the final authority in all matters of faith and practice and the true basis of Christian union.

#### **(b) God**

We believe in one God, Creator of all, holy, sovereign, eternal, existing in three equal Persons – the Father, the Son, and the Holy Spirit.

#### **(c) Christ**

We believe in the absolute and essential deity of Jesus Christ, in His eternal existence with the Father in pre-incarnate glory, in His virgin birth, sinless life, substitutionary death, bodily resurrection, triumphant ascension, mediatorial ministry and personal return.

#### **(d) The Holy Spirit**

We believe in the absolute and essential deity and personality of the Holy Spirit, who convicts of sin, of righteousness, and of judgment; who regenerates, sanctifies, illuminates, and comforts those who believe in Jesus Christ.

#### **(e) Satan**

We believe that Satan exists as a fallen angel, the originator of sin, the arch-enemy of God and man.

#### **(f) Man**

We believe that man was divinely created in the image of God; that he sinned, becoming guilty before God, resulting in total depravity, thereby incurring physical and spiritual death;

#### **(g) Salvation**

We believe that salvation is by the sovereign, electing grace of God that by the appointment of the Father, Christ voluntarily suffered a vicarious, expiatory, and propitiatory death; that justification is by faith alone in the all-sufficient sacrifice and resurrection of the Lord Jesus Christ and that those whom God has effectually called shall be divinely preserved and finally perfected in the image of the Lord.

(h) Future Things

We believe in the personal bodily and glorious return of the Lord Jesus Christ; in the bodily resurrection of the just and the unjust; in the eternal blessedness of the redeemed and in the judgment and eternal conscious punishment of the wicked.

(i) The Local Church

We believe that a church is a company of immersed believers, called out from the world, separated unto the Lord Jesus, voluntarily associated for the ministry of the Word, the mutual edification of its members, the propagation of the faith, and the observance of the ordinances. We believe it is a sovereign, independent body, exercising its own divinely awarded gifts, precepts, and privileges under the Lordship of Christ, the great Head of the Church. We believe Scripture has commanded us to meet regularly and we acknowledge Sunday as a day of corporate worship.

(j) Ordinances

We believe that there are only two ordinances for the Church regularly observed in the New Testament in the following order:

- i. Baptism, which is the immersion of the believer in water, whereby he obeys Christ's command and sets forth his identification with Christ in His death, burial, and resurrection.
- ii. The Lord's Supper, which is the memorial wherein the believer partakes of the two elements, bread and wine, which symbolize the Lord's body and shed blood, proclaiming His death until He comes.

(k) The Church and State

We believe in the entire separation of church and state.

(l) Religious Liberty

We believe in religious liberty; that every man has the right to practise and propagate his beliefs.

(m) Civil Government

We believe that civil government is of divine appointment for the interest and good order of society; that magistrates are to be prayed for, conscientiously honoured, and obeyed, except only in the things opposed to the will of our Lord Jesus Christ, who is the only Lord of the conscience and the Prince of the kings of the earth.

705-289-3283

7533 ON-35, Box 119, Norland, Ontario K0M 2L0