

Pastor of Worship Ministries – WestPark Church

The Pastor of Worship Ministries oversees all aspects of worship ministry at WestPark Church. This role is responsible for ensuring that the mission and strategy of WestPark Church shape and guide the worship ministry in all its expressions.

The Pastor of Worship Ministries provides leadership for worship services, including musical selection and arrangements, and is responsible for the visual (i.e., stage, banners and supporting media) and musical components that contribute to the overall feel and aesthetics of worship gatherings.

The role exists to shepherd the congregation into Christ-centred, Spirit-led, Scripture-shaped worship that forms disciples and reflects the multiethnic beauty of the Kingdom.

Direct Report

The Pastor of Worship Ministries reports directly to the Executive Pastor.

Responsibilities

- Oversee all aspects of the worship department, including weekly service planning and leading worship, song selection, and arrangements for all weekend and special services. Ensure it's theologically sound and aligned with the church's convictions.
- Work closely with the tech ministries and tech teams to oversee all areas of production (audio, lighting, and service management).
- Uphold the mission and strategy of WestPark Church and work to see it expressed in each department and ministry area.
- Meet regularly with the Lead Pastor, staff members (as needed), and volunteer team leaders in planning worship services, sermon series, etc.
- Facilitate creative direction in the worship services.
- Identify (including through auditions), train, and release volunteers into areas of worship ministry.
- Provide ministry coaching (strategy) and personal care (shepherding) for volunteer team members.
- Meet regularly with the worship ministries staff team to support team building, communication, problem solving, and prayer.
- Oversee the development of annual ministry goals and budgets.
- Hold teams accountable to agreed-upon ministry goals and budget parameters.

- Champion the advancement of healthy infrastructure within each department and ministry area to support long-term growth, making sure people are arranged in healthy teams that are prepared for and responsive to growth and development.
- Oversee youth/young adults' worship and contribute to *All-Church Prayer Meetings*.
- Leverage the strengths of the various worship ministries, seeking ways for combined impact to exceed individual efforts.
- Leading creative brainstorming sessions for Sunday worship, worship programs, and seasonal events.
- Contribute to church-wide initiatives as needed.
- Lead in a multiethnic context, incorporate elements to enrich the services.
- Recruit staff members and key coordinators necessary to carry out the ministries within the department.
- Serve as the public face of the worship ministries.
- Together with the rest of WestPark's leadership, work to promote the vision, and strategy of the church and maintain a healthy culture of worship
- Strive to be a "resident worship expert" in relevant areas by researching, reading, and learning from other effective ministries.
- Perform additional responsibilities as assigned.
- Assist with funerals, when needed

Additional Responsibilities

This position is primarily focused on serving as Pastor of Worship Ministries. Most of this person's attention will be directed toward that responsibility. As such, they will be expected to lead, develop, and shepherd the worship ministry as their central calling within the church.

Accordingly, a portion of the role will be devoted to a secondary ministry area or portfolio. This portion is not meant to dilute the primary worship focus, but rather to align the pastor's broader gifting with the overall needs of the church. As with all pastoral positions at WestPark, there is an understanding that ministry is shared and collaborative, and flexibility is part of healthy team leadership.

The specific responsibilities in this area will be discerned in conversation with leadership and shaped around the candidate's strengths, experience, and sense of calling. This approach allows the church to steward its staffing well while also enabling the pastor to serve in ways that are both life-giving and strategically beneficial to WestPark's mission.