



# SOUTHEND CHURCH

400 Second Ave SE, PO Box 160, Owen Sound, Ontario N4K 5P3

Love God, Love Others, Be Disciples, Make Disciples.

## **Vision:**

At South End the leadership is passionate about both the congregation and themselves being disciples of Jesus and making disciples. We believe that this is best done as modelled by Jesus and the Apostles, through real, vulnerable, authentic, edifying relationships. We are striving to build relationships in every ministry that our church oversees.

## **Structure:**

The structure of South End is currently changing. Traditionally we have had a lead pastor and a board of Deacons. However, we are currently transitioning to an Elder board that consists of both paid and unpaid elders. The leadership and the vision are a joint effort by the elders.

We are currently working through adding deacon roles to oversee the various ministry leaders and take some of the practical work from the elders.

## **Demographics:**

South End is on the edge of Owen Sound, Ontario, which is a city of about 22,000 people. The church currently has about 400-450 attendees on any given Sunday spread between 2 services. There is a mix of elderly and mid-life attendees, but young families make up the largest portion of the church.

## **Opening:**

We are looking for a pastor who is willing to work on a team as an equal with paid and unpaid elders. Responsibilities are as follows:

- **Preaching:** Being part of the preaching schedule with the other pastors. Ability to work on sermon series in collaboration with them.
- **Shepherding:** Building relationships with and caring for members and attendees. This will include a list of members that are in your care.
- **Small Group:** Leading a small group, building deep relationships with the members of your group and caring for them.
- **Ceremonies:** Leading weddings, funerals, and baptisms as required.

- **Leading:** Leading as an example to the congregation of faith, love and humility. Participation in Elder meetings for the unified leading of the church.
- **Administrative Duties:** Help with administrative duties as divided between current pastors and the administrator.
- **Leader Training and Ministry Oversight:** To lead and build leaders for a specific ministry within the church that will be determined based on your skills, calling, and the needs in the church. Examples: overseeing small groups, family and marriage ministries, counselling, children's ministries, deacon oversight, community outreach/evangelism.

### **Qualifications**

- **Qualifications of an Elder:** To meet the standards of an elder as laid out in 1 Timothy 3:1-7 and Titus 1:6-9.
- **Spiritual Maturity:** Have a deep relationship with Jesus, understanding of the Bible, and love for people, both believer and unbeliever.
- **Personal Development:** Spending time in God's word, studying and praying.
- **Be Mentored:** Having a mentor who will care for you spiritually and speak into your life for your growth.
- **Bible School:** Have at least 1 year of Bible School training.