



MINISTRY OPPORTUNITY PROFILE

Pastor of Worship



WestPark Church
EVERYDAY PEOPLE

LONDON, ONTARIO

ADAMS
&CO CONNECTING
COACHING
CONSULTING

WELCOME TO WESTPARK CHURCH

OUR MISSION EVERYDAY PEOPLE ON A JOURNEY TOGETHER PURSUING CHRIST.

OVERVIEW

WestPark Church is a vibrant, growing, and multi-ethnic church in North London, Ontario. Every Sunday, people from many nations and cultures gather as one congregation to worship Jesus - a beautiful picture of the Kingdom of God.

We are seeking a **Pastor of Worship** who is a grace-filled servant leader with a passion for Christ, a heart for people, and a proven ability to lead worship and build healthy teams. This is an opportunity to help shape a worship ministry that is marked by authenticity, excellence, and a deep love for God.

If you long to see people encounter Jesus, enjoy collaborating with gifted volunteers and staff, and want to serve in a church that is expectantly pursuing God's mission in London and around the world, we invite you to consider joining our team.

We are looking for a mature and experienced leader who will embrace our diversity, shepherd our people with humility, and help lead us toward even greater Kingdom impact. If you are in alignment with our Statement of Faith and sense that God may be calling you to serve at WestPark, we would love to begin a conversation with you.



THE WESTPARK STORY.

In 1961 a group of believers from local Fellowship Baptist churches, sensing the need and having a vision for an evangelical church in the then newly-developing northwest area of London, met for prayer to seek God's guidance in this matter. Out of this initial meeting WestPark was born! In 1966, the first church building, located on Royal York Road, was dedicated to the Lord.

As the northwest community of London grew, so did WestPark, eventually outgrowing our building. In September 2007, we held our official opening and service of dedication at our new facility on Gainsborough Road. With the growing cultural diversity of London, WestPark formed the Chinese ministry in 2013, the Spanish ministry in 2015, and the Arabic ministry in 2017. With the vision that was set in 1961, WestPark continues to emphasize the mission of spreading the gospel to the community of northwest London, and to the World. In 2024, Dr. Ashwin Ramani became the Lead Pastor of WestPark. The church is now experiencing a renewed sense of mission and seeing significant growth. It is well positioned for Kingdom impact for London and beyond.

OUR VALUES

WHAT WE EXPERIENCE

- 1) Active Faith demonstrated by...
Engaging in evangelism, discipleship, worship and biblical community.
 - ROMANS 12:2 | 2 CORINTHIANS 5:17 | ROMANS 12:10 | JOHN 13:34-35
- 2) Servant Leadership demonstrated by...
Developing healthy servant-leaders.
 - MARK 10:42-45 | ROMANS 15:1
- 3) Cultural Diversity demonstrated by...
Embracing multiple cultures & generations.
 - GALATIANS 3:28 | ROMANS 15:5
- 4) Next Generation demonstrated by...
Reaching children, students and young adults, empowering them to lead.
 - PSALM 145:4 | 1 TIMOTHY 4:12
- 5) Missional Engagement demonstrated by...
Investing in hands-on presence in local and global missions.
 - ACTS 1:8 | MATTHEW 28:18-20 | ACTS 4:32

OUR BELIEFS

WE BELIEVE THAT

The Bible, including both the Old and New Testaments, is inspired by God, is without error, and is our foundation for faith and practice.

God is infinite and eternal Spirit, who exists in three persons, the Father, Son, and Holy Spirit.

- Deuteronomy 6:4
- Matthew 3:16-17
- 2 Corinthians 13:4

Jesus Christ, the Son of God, is the divine person who has taken on humanity and is, therefore, the God-man. He accomplished God's plan of salvation through his life, death, resurrection, and exaltation.

- Philippians 2:6-11

The Holy Spirit is the divine person who regenerates and applies to us the benefits of salvation.

- John 3:5-6
- 2 Thessalonians 2:13
- Ephesians 1:13-14

Men and Women are the creation of God and are made in his image. They inherit the sin of the first man, Adam, reject God and his will, and are, as a consequence, declared to be unrighteous and subject to eternal condemnation.

- Genesis 1:27
- Romans 5:12
- Romans 3:23
- Matthew 25:46

Salvation is the activity of God in providing for man's rescue from eternal condemnation. Salvation was accomplished when Christ bore our sin on the cross.

Each person must personally accept Jesus Christ as his or her Lord and Saviour through faith.

- Romans 5:1-2
- Romans 5:8

Eternal Salvation is applied to individuals who respond to Jesus Christ and his accomplishments, in repentance and faith.

- Romans 10:9-13
- Acts 4:12

Satan exists as an evil personality, the originator of sin, the archenemy of God and man.

- Matthew 4:1
- 1 Peter 5:8-9

We believe in the personal, bodily and glorious return of the Lord Jesus Christ; in the bodily resurrection of the just and the unjust; in the eternal blessedness of the redeemed and in the judgment and conscious, eternal punishment of the wicked.

- 1 Thessalonians 4:16-18
- Revelation 20:6

The local church is a group of baptized believers banded together for worship, fellowship, discipleship, and outreach.

- Acts 2:42-47

The two ordinances of the church are first, baptism by immersion, upon profession of faith in Jesus Christ; and second, the Lord's Supper, in remembrance of our Saviour's death and resurrection.

CHURCH OVERVIEW

LOCATION:

North London Ontario

SIZE:

1800+ on Sunday including children

MAKEUP:

Intergenerational and joyously multi-ethnic

STAFF:

25 including full and part time

FACILITY:

53K sq ft. built in 2008. Main auditorium seating capacity of 950

OVERSIGHT:

Elder board of 10

FINANCIAL:

Annual budget of \$2,800,000



OUR CITY - LONDON, ONTARIO

John Graves Simcoe founded the city in 1826. The city of London was originally planned to be the site of the capital of Upper Canada Village. But instead, it became more of an administrative seat to what is now Toronto.

The first government buildings were built under the lead of Colonel Thomas Talbot. Through Talbot, roads and various other buildings were also constructed.

A notable point in history was the fire that swept through the city in 1845. 1/5th of the city was destroyed in the fire.

It was on January 1, 1855, that London officially became a city. Factories, banks, churches, newspapers, and other businesses and buildings arose. And from there, the city grew to what it is today.

Big town amenities, small town feel. London offers the best of both worlds. From its hustling and bustling downtown, to quiet parks and neighbourhoods, there really is something for everyone in London.

EDUCATION

The Thames Valley District School Board has 184 schools located in and around London.

- These schools include 154 elementary schools and 30 secondary schools.
- The Thames Valley District School Board takes pride in its motto, "We build each student's tomorrow, every day." And the top-ranking academic school in the province, London Central Secondary School, is part of the Thames Valley District School Board.

There is also the London District Catholic School Board.

- With over 20,000 students enrolled, the board has 45 elementary schools and 9 secondary schools.

Western University was established in 1878. It's known for its research facility (and is part of the U15 - a group of Canadian research facilities) and beautiful campus.

- The campus is sprawled across 455 hectares and is surrounded by residential areas, as well as the Thames River.
- Yearly, the school is home to over 30 000 undergrads and just over 5000 post-grads. The University is recognized as one of the top schools in the country. It has various student housing facilities.

Fanshawe College is one of the biggest colleges in Canada.

- The college offers over 200 programs to its 43 000 students.



OUR NEW PASTOR OF WORSHIP

As our new Pastor of Worship Ministries oversees all aspects of worship ministry at WestPark Church. This role is responsible for ensuring that the mission and strategy of WestPark Church shape and guide the worship ministry in all its expressions.

The Pastor of Worship Ministries provides leadership for worship services, including musical selection and arrangements, and is responsible for the musical and visual components that contribute to the overall feel and aesthetics of worship gatherings.

The role exists to shepherd the congregation into Christ-centred, Spirit-led, Scripture-shaped worship that forms disciples and reflects the multi-ethnic beauty of the Kingdom.

Further, a portion of the role will be devoted to a secondary ministry area or portfolio. This portion is not meant to dilute the primary worship focus, but rather to align your broader gifting with the overall needs of the church. As with all pastoral positions at WestPark, there is an understanding that ministry is shared and collaborative, and flexibility is part of our healthy team culture.

The specific responsibilities in this area will be discerned in conversation with leadership and shaped around your strengths, experience, and sense of calling.

WHAT YOU CAN DO

- You are a worshipper that leads others to lift His name high in authentic worship.
- You can lead us in worship that reflects God's character, enlarges faith, and ushers us into the presence of God in awe and reverence.
- You are a team builder that knows we are better when everyone brings their best.
- You will build a strong relational culture among your ministry team as you pastor them as they serve with you.
- You demonstrate initiative and a humble yet "can do" posture in all that you do.
- You will lead by example in your deepening communion with the Lord and encourage and help others to do the same.
- You will cultivate amongst our people an increasing passion to worship God as you lead others in authentic worship.
- You will build a cohesive and prevailing worship arts team who strives for musical excellence while bringing people into the presence of God.
- You will be actively involved in pastoring your ministry team and will build a culture of disciple-making among those you lead.

WHAT YOU CAN EXPECT

- To be part of a healthy and collaborative staff team including regular communication with our Lead Pastor for encouragement and support.
- To have the opportunity to grow your ministry capacity within the church based on your gifting and passion.
- A generous compensation package.
- To be a “voice at the table” as we move together into God’s next chapter for our church.



QUALIFICATIONS

- Demonstration of a consistent Christian lifestyle that is current and vibrant.
- Full alignment with the Vision, Mission, Values and Philosophy of Ministry of WestPark.
- Fully agreement with our Statement of Faith.
- Demonstration of servant leadership with gifts of leadership, shepherding and creativity.
- Commitment to personal spiritual formation disciplines and professional training for ongoing personal development in all areas of life.
- Experience leading corporate worship, knowledge in musicianship and excellence in worship-leading.
- Willingness to complete a Predictive Index and Candidate Profile.

EDUCATION AND EXPERIENCE

- Degree, Certificate or Diploma in a relevant field: religious studies, worship, leadership or equivalent experience/education.
- Strong communication and relational skills.
- Experience in a church similar in ministry culture to WestPark.

SEARCH DETAILS

Steve has over 30 years of local church leadership experience. Most recently he spent 12 years as lead pastor of one of the largest multi-site churches in his denomination with a staff of 25. Further he has led parachurch organizations both in the US and Canada and has also launched 2 non-profit organizations. Steve is also a continually active leadership consultant working with churches across Canada. He specializes in pastoral placements based on comprehensive church assessments and leadership coaching for pastors and church boards.

Steve has been engaged to serve WestPark Church in the search for their new Pastor of Worship.

HOW TO APPLY

If you sense interest in this role and would like to have a **CONFIDENTIAL** conversation with Steve regarding it, he welcomes your call at 519-635-6777.

Further he can be reached by email at steve@adamsandco.org

You may also submit your CV/Resume and cover letter by email

Please note, qualified candidates for this search must be Canadian citizens or have permanent residence status at the time of application.

We welcome applications from people with disabilities.

Accommodations are available on request for candidates taking part in the selection process.

SEARCH TIMELINE

We will be receiving inquiries and applications until **August 30, 2026**

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Steve Adams